

**WaveDivision Holdings**  
**Public File Report – Unit ID 11965; King County- Kirkland, WA Sept 1,**  
**2011-Aug 31, 2012**

Position	Date Initially Posted	Number of Positions Filled	Recruiting Sources Used/Number of Interviews Referred *	Recruiting Source Referring Hirees/Number of Hirees from Recruiting Source-Date of Hire
Marketing Analyst	05/19/2011	1	Wave Broadband: 2 CableJobs: 2 Campus Point: 0 Career Builder: 5 Monster: 1	Wave Broadband: 0 CableJobs: 0 Career Builder: 0 Monster: 1- 09/01/2011
IT Administrator	06/30/2011	1	Wave Broadband: 0 Career Builder: 3	Career Builder: 1- 09/19/2011
ICOMS Billing System Manager	06/30/2011	1	Wave Broadband: 0 CableJobs: 3 Career Builder: 1 Craigslis: 0 Monster: 0 RobertHalf: 0	CableJobs: 0 Career Builder: 1- 10/17/2011
Network Support Technician II	10/11/2011	1	Wave Broadband: 0 Chinese Info & Services Center: 0 Craigslis: 2 Filipino Community of Seattle: 0 Garfield Community Center: 0 ITT Career Fair: 0 Yesler Community Center: 0	Craigslis: 1- 11/07/2011
Senior Accountant Fixed Assets	08/10/2011	1	Wave Broadband: 0 Career Builder: 4 Craigslis: 1 ITT Tech Career Fair : 0	Career Builder: 1- 11/15/2011 Craigslis: 0
Dispatch Back Office Support	11/01/2011	1	Wave Broadband: 0 Select Staffing: 1	Select Staffing: 1- 11/21/2011

Accounts Payable Clerk	08/15/2011	1	Wave Broadband: 0 Career Builder: 0 Craigslist: 0 Robert Half: 5	Robert Half: 1- 01/16/2012
Dispatcher	11/01/2011	1	Wave Website: 0 Office Team: 1	Office Team: 1- 01/16/2012
Technical Support Representative	09/01/2011 (continuous)	44	Wave Broadband: 84 Asian Resource Center: 0 BEAN recruiting event: 0 Career Builder: 3 Chinese Info & Services Center: 0 Craigslist: 14 Filipino Community of Seattle: 0 Garfield Community Center: 0 ITT Career Fair: 0 Office Team: 0 Tukwila Community Center: 0 Verizon Wireless Career Fair: 2 WorkSource: 7 Yesler Community Center: 0	Wave Broadband: 35- 09/06/2011 (five) 09/21/2011 (four) 09/22/2011 01/03/2012 (two) 02/28/2012 (four) 04/03/2012 (two) 04/16/2012 (four) 05/14/2012 (two) 06/11/2012 (two) 07/16/2012 (five) 07/18/2012 08/13/2012 (three) Career Builder: 1- 01/03/2012 Craigslist: 6- 01/03/2012 01/31/2012 (three) 07/16/2012 08/13/2012 Verizon Wireless Career Fair: 0 WorkSource: 2- 02/28/2012 06/11/2012
Customer Service Representative	09/01/2011 (continuous)	39	Wave Broadband: 51 Asian Resource Center: 0 BEAN recruiting event: 0 Career Builder: 6 Chinese Info & Services Center: 0 Craigslist: 47 Filipino Community of Seattle: 0 Garfield Community Center: 0 ITT Career Fair: 0	Wave Broadband: 25- 09/12/11 (three) 09/19/11 10/24/11 01/04/12 (five) 02/08/12 (two) 03/14/12 (three) 06/06/12 (five) 07/18/12 (four) 08/20/12 Craigslist: 8- 02/08/12 (two)

			Office Team: 16 Tukwila Community Center: 0 Verizon Wireless Career Fair: 0 WorkSource: 6 Yesler Community Center: 0	07/18/12 08/20/12 (five) Career Builder: 1 – 01/04/12 Office Team: 3 – 04/16/12 06/21/12 06/22/12 WorkSource: 2- 03/14/12 08/20/12
VP, Customer Support Center	11/11/2011	1	Wave Broadband: 0 CableJobs: 0 Career Builder: 0 LinkedIn: 0 NuWest Group: 1	NuWest Group: 1 03/01/2012
Marketing Coordinator	02/14/2012	1	Wave Broadband: 2 Career Builder: 1 BEAN Recruiting Event: 0	Wave Broadband: 1- 03/13/2012 CareerBuilder: 0
Dispatcher II	03/20/2012	1	Wave Broadband: 2 Career Builder: 1 WorkSource: 0	Wave Website: 0 Career Builder: 1- 04/30/2012
Senior Billing System Analyst	02/14/2012	1	Wave Broadband: 0 BEAN recruiting event: 0 CableJobs: 0 Campus Point: 0 Career Builder: 0 Internal Referral: 1	Internal Referral: 1- 05/09/2012
Accounts Payable Clerk	05/04/2012	1	Wave Broadband: 0 Career Builder: 0 Chinese Info & Services Center: 0 Garfield Community Center: 0 Robert Half: 1 WorkSource: 0 Yesler Community Center: 0	Robert Half: 1- 07/02/2012
Dispatcher	06/18/2012	2	Wave Broadband: 1 Career Builder: 6	Wave Broadband: 1- 08/06/2012

			Craigslist: 0 Office Team: 1 WorkSource: 0	Career Builder: 1- 07/16/2012 Office Team: 0
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### Recruitment Source Contact Information:

Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>	WaveDivision Holdings 410 Kirkland Parkplace, Suite 500 Kirkland, WA 98033 425-576-8200 Rep: Stacie Sweet
Asian Resource Center	1025 South King Street Seattle, WA 98104 206-860-8522 Rep: Den S.
BEAN Recruiting Event - 02/29/2012 <a href="http://seattle.beanonline.org">seattle.beanonline.org</a>	737 Olive Way #3702 Seattle, WA 98101 206-604-9727 Rep: Holly Wyrwich
CableJobs <a href="http://www.cable360.net">www.cable360.net</a>	4 Choke Cherry Road 2 <sup>nd</sup> Floor Rockville, MD 20850 360-354-2000 Rep: Amy Abbey
Campus Point <a href="http://www.campuspoint.com">www.campuspoint.com</a>	2101 4 <sup>th</sup> Ave, Suite 2200 Seattle, WA 98121 206-783-9200 Rep: Kurt Hannahs #206-783-9200 ext. 202
Career Builder <a href="http://www.careerbuilder.com">www.careerbuilder.com</a>	200 N. LaSalle St., Suite 1100 Chicago, IL 60601 1-800-891-8880 Rep: Aaron Radtke #602-325-6035
Chinese Info & Service Center	611 South Lane St Seattle, WA 98104 Phone: (206)-624-5633 Fax: (206)-624-5634 Rep: Mr. MG Chor Phen
Craigslist <a href="http://www.craigslist.com">www.craigslist.com</a>	1381 9 <sup>th</sup> Ave San Francisco, CA 94122 415-566-6394 Rep: Secure Email <a href="http://sfbay.craigslist.org/feedback">http://sfbay.craigslist.org/feedback</a>
Filipino Community of Seattle	5740 Martin Luther King Junior Way South

	Seattle, WA 98118 Phone: 206-722-9372 Fax: 206-722-1060 Rep: Alma Kern
Garfield Community Center	2323 East Cherry St Seattle, WA 98122 Phone: (206)-684-4788 Fax: (206)-684-4380 Rep: Dewey Potter
ITT Tech Career Fair - 10/20/2011	Career Services 1615 75 <sup>th</sup> St SW, Suite 220 Everett, WA 98203 800-272-3791 Rep: Laura Piercy #425-583-0200
LinkedIn <a href="http://www.linkedin.com">www.linkedin.com</a>	2029 Stierlin Ct Mountain View, CA 94043 650-687-3600 Rep: Brandon Wright #650-810-2826
Monster <a href="http://www.monster.com">www.monster.com</a>	622 Third Avenue 39 <sup>th</sup> Floor New York, NY 10017 212-351-7000 Rep: Stacy Leonard #480-567-3580
NuWest Group (staffing agency)	11820 Northup Way Suite E310 Bellevue, WA 98005 425-602-5700 Rep: Jennifer VeVea
Office Team (employment agency)	13920 SE Eastgate Way Suite 420 Bellevue, WA 98005 425-957-7222 Rep: Katharine Wright
Robert Half International/Account Temps (employment agency)	13920 SE Eastgate Way Suite 420 Bellevue, WA 98005 425-653-2600 Rep: Nancy Wibbens
Select Staffing (employment Agency)	11711 Southeast 8 <sup>th</sup> St Suite 100 Bellevue, WA 98005 425-453-8017 Rep: Lindsay McDow

	#425-941-6495
Tukwila Community Center	12424 42 <sup>nd</sup> Avenue South Tukwila, WA 98168 Phone: 206-768-2822 Fax: 206-768-0524 Rep: Rick Still
Verizon Wireless Career Fair – 05/17/2012	15900 SE Eastgate Way Bellevue, WA 98008 425-603-6080 Rep: Lencia Owens
WorkSource	7735 <sup>th</sup> Place NE Redmond, WA 98052 206-406-4499 Rep: Rhonda Freeland #206-205-3223
Yesler Community Center	917 E Yesler Way Seattle, WA 98122 Phone: (206)-386-1245 Fax: (206)-684-7787 Rep: Zeb

**47 C.F.R. § 76.75(b)(2) Outreach Initiatives:**

**Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions, 47 C.F.R. § 76.75(b)(2)(viii):**

Wave Broadband has established training programs to qualify unit personnel for higher level positions, and supports the efforts of employees to further their education in areas which will benefit their work with the company, or which are required for advancement to higher level positions. For example, Wave Broadband supports and encourages continuing education through National Cable Television Institute (NCTI) courses and the Society of Cable Telecommunications Engineers (SCTE) Certification Programs. The company pays for unit employees to participate in all courses by these two industry professional organizations. These courses provide the skills and knowledge required for advancement in many of this unit's job classifications.

**Participation in two job fairs by unit personnel who have substantial responsibility in the making of hiring decisions, 47 C.F.R. § 76.75(b)(2)(i):**

This employment unit participates in job fairs and distributes job postings at local technical colleges and community centers to disseminate information on employment opportunities and careers at Wave Broadband. In the fall of 2011 Wave's HR Admin and SVP, Human Resources participated in a career fair event at ITT-Technical Institute and in the spring of 2012 Wave's HR Admin participated in a recruiting and networking event held by a local non-profit organization, BEAN. Also in the spring of 2012, Wave's HR Admin and SVP, Human Resources participated in a recruiting and networking event held by Verizon Wireless and Wave's Enterprise Sales Manager and contract recruiter participated in a job fair held by Sales Force Job Fairs.