

EEO Public File Report

Employment Unit 6117; Skagit County- La Conner, WA Sept 1, 2011 – Aug 31, 2012

Full-time job vacancies filled and recruitment information:

Date Posted: 08/17/2011

Job Title: Broadband Technician I

Hire Source: Wave Website

Hire Date: 10/17/2011

Hire Source: Wave Website

Hire Date: 12/19/2011

Recruitment source(s): Wave Website www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
425-576-8200
Rep: Stacie Sweet

Recruitment source(s): Craigslist www.craigslist.com

Contact Information: 1381 9th Ave
San Francisco, CA 94122
415-566-6394
Rep: Secure Email <http://sfbay.craigslist.org/feedback>

Recruitment source(s): WorkSource

Contact Information: Employment Security
PO Box 160
Mount Vernon, WA 98273
Rep: Maria Pitts
#360-424-4567

Total number of persons interviewed: 8

Total number of interviewees referred by Wave Website: 2

Total number of interviewees referred by Craigslist: 3

Total number of interviewees referred by WorkSource: 3

Date Posted: 09/01/2011

Job Title: Direct Sales Representative
Hire Source: Wave Website
Hire Date: 11/07/2011
Hire Source: Wave Website
Hire Date: 12/19/2011
Hire Source: Wave Website
Hire Date: 02/13/2012

Recruitment source(s): Wave Website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
425-576-8200
Rep: Stacie Sweet

Recruitment source(s): Craigslist www.craigslist.com
Contact Information: 1381 9th Ave
San Francisco, CA 94122
415-566-6394
Rep: Secure Email <http://sfbay.craigslist.org/feedback>

Recruitment source(s): WorkSource
Contact Information: Employment Security
PO Box 160
Mount Vernon, WA 98273
Rep: Maria Pitts
#360-424-4657

Total number persons interviewed: 12

Total number of interviewees referred by Wave Website: 12

Total number of interviewees referred by Craigslist: 0

Total number of interviewees referred by WorkSource: 0

Date Posted: 12/14/2011
Job Title: Retail Sales Representative
Hire Source: Wave Website
Hire Date: 01/03/2012

Recruitment source(s): Wave Website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
425-576-8200
Rep: Stacie Sweet

Recruitment source(s): La Conner Weekly News
Contact Information: PO Box 1465
La Conner WA 98267
360-466-3315
Rep: Cindy Vest

Recruitment source(s): WorkSource
Contact Information: Employment Security
PO Box 160
Mount Vernon, WA 98273
Rep: Maria Pitts
#360-424-4657

Total number persons interviewed: 9

Total number of interviewees referred by Wave Website: 8

Total number of interviewees referred by La Conner Weekly News: 1

Total number of interviewees referred by WorkSource: 0

Date Posted: 01/09/2012

Job Title: Broadband Technician I
Hire Source: Wave Website
Hire Date: 02/27/2012
Hire Source: Wave Website
Hire Date: 03/05/2012

Recruitment source(s): Wave Website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
425-576-8200
Rep: Stacie Sweet

Recruitment source(s): WorkSource
Contact Information: Employment Security
PO Box 160
Mount Vernon, WA 98273
Rep: Maria Pitts
#360-424-4657

Total number persons interviewed: 18

Total number of interviewees referred by WorkSource: 9

Total number of interviewees referred by Wave Website: 9

Date Posted: 07/01/2012

Job Title: Broadband Technician I

Hire Source: Wave Website

Hire Date: 08/20/2012

Recruitment source(s): Wave Website www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
425-576-8200
Rep: Stacie Sweet

Recruitment source(s): WorkSource

Contact Information: Employment Security
PO Box 160
Mount Vernon, WA 98273
Rep: Maria Pitts
#360-424-4657

Total number persons interviewed: 2

Total number of interviewees referred by WorkSource: 0

Total number of interviewees referred by Wave Website: 2

47 C.F.R. § 76.75(b)(2) Outreach Initiatives:

Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions, 47 C.F.R. § 76.75(b)(2)(viii):

Wave Broadband has established training programs to qualify unit personnel for higher level positions, and supports the efforts of employees to further their education in areas which will benefit their work with the company, or which are required for advancement to higher level positions. For example, Wave Broadband supports and encourages continuing education through National Cable Television Institute (NCTI) courses and the Society of Cable Telecommunications Engineers (SCTE) Certification Programs. The company pays for unit employees to participate in all courses by these two industry professional organizations. These courses provide the skills and knowledge required for advancement in many of this unit's job classifications.

Participation in other activities reasonably calculated to further the goal of disseminating information as to MVPD employment opportunities to candidates

who might otherwise be unaware of such opportunities, 47 C.F.R. § 76.75(b)(2)(xvi):

Wave Broadband participates in street fairs and other community events to promote our company's products, and at the same time disseminates information on employment opportunities and careers at Wave. The La Conner employment unit participated in five of these events in the spring and summer 2012: Skagit County Fair, Work Source Job Fair, Smelt Derby in La Conner, Stanwood Fireworks Show and the Stanwood/Camano Soap Box Derby. Unit personnel involved were the Office Manager, Plant Manager, Direct Sales Manager, Vice President, Seattle Region, Direct Sales Representatives and Retail Sales Representatives.