

## EEO Public File Report

**Employment Unit ID 2392; Clallam County- Port Angeles, WA Sept 1, 2011- Aug 31, 2012**

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### **Full-time job vacancies filled and recruitment information:**

Date Posted: 10/18/2011

Job Title: Broadband Technician I

Hire Source: Wave Website

Hire date: 11/07/2011

Recruitment source(s): Wave Website [www.wavebroadband.com](http://www.wavebroadband.com)

Contact Information:  
401 Kirkland Parkplace, Suite 500  
Kirkland, WA 98033  
425-576-8200  
Rep: Stacie Sweet

Recruitment source(s): Lower Elwha Tribal Council

Contact Information:  
2851 Lower Elwha Rd  
Port Angeles, WA 98362  
360-452-8471  
Rep: Sandra Johnson

Recruitment source(s): WorkSource

Contact Information:  
288 W 1<sup>st</sup> Street, Suite A  
Port Angeles, WA 98362  
360-457-2103  
Rep: Dorothy Bristow

Total number of persons interviewed: 6

Total number of interviewees referred by Wave Website: 2

Total number of interviewees referred by Lower Elwha Tribal Council: 0

Total number of interviewees referred by WorkSource: 4

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Date Posted: 10/25/2011

Job Title: System Technician III

Hire Source: Wave Website

Hire date: 11/21/2011

Recruitment source(s): Wave Website [www.wavebroadband.com](http://www.wavebroadband.com)  
Contact Information: 401 Kirkland Parkplace, Suite 500  
Kirkland, WA 98033  
425-576-8200  
Rep: Stacie Sweet

Recruitment source(s): WorkSource  
Contact Information: 288 W 1<sup>st</sup> Street, Suite A  
Port Angeles, WA 98362  
360-457-2103  
Rep: Dorothy Bristow

Total number of persons interviewed: 1

Total number of interviewees referred by Wave Website: 1

Total number of interviewees referred by WorkSource: 0

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Date Posted: 10/18/2011

Job Title: Broadband Technician I  
Hire Source: WorkSource  
Hire date: 01/09/2012

Recruitment source(s): Wave Website [www.wavebroadband.com](http://www.wavebroadband.com)  
Contact Information: 401 Kirkland Parkplace, Suite 500  
Kirkland, WA 98033  
425-576-8200  
Attn: Human Resources

Recruitment source(s): Lower Elwha Tribal Council  
Contact Information: 2851 Lower Elwha Rd  
Port Angeles, WA 98362  
360-452-8471  
Rep: Sandra Johnson

Recruitment source(s): WorkSource  
Contact Information: 288 W 1<sup>st</sup> Street, Suite A  
Port Angeles, WA 98362  
360-457-2103  
Rep: Dorothy Bristow

Total number of persons interviewed: 6

Total number of interviewees referred by Wave Website: 1

Total number of interviewees referred by Lower Elwha Tribal Council: 0

Total number of interviewees referred by WorkSource: 5

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Date Posted: 12/15/2012

Job Title: Broadband Technician II

Hire Source: WorkSource

Hire date: 01/16/2012

Recruitment source(s): Wave Website [www.wavebroadband.com](http://www.wavebroadband.com)

Contact Information: 401 Kirkland Parkplace, Suite 500  
Kirkland, WA 98033  
425-576-8200  
Rep: Stacie Sweet

Recruitment source(s): WorkSource

Contact Information: 288 W 1<sup>st</sup> Street, Suite A  
Port Angeles, WA 98362  
360-457-2103  
Rep: Dorothy Bristow

Total number of persons interviewed: 7

Total number of interviewees referred by Wave Website: 2

Total number of interviewees referred by WorkSource: 5

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Date Posted: 1/16/2012

Job Title: Direct Sales Representative

Hire Source: Wave Website

Hire date: 01/30/2012

Hire Source: Wave Website

Hire date: 01/30/2012

Recruitment source(s): Wave Website [www.wavebroadband.com](http://www.wavebroadband.com)

Contact Information: 401 Kirkland Parkplace, Suite 500  
Kirkland, WA 98033  
425-576-8200  
Rep: Stacie Sweet

Recruitment source(s): WorkSource  
Contact Information: 288 W 1<sup>st</sup> Street, Suite A  
Port Angeles, WA 98362  
360-457-2103  
Rep: Dorothy Bristow

Total number of persons interviewed: 2

Total number of interviewees referred by Wave Website: 2

Total number of interviewees referred by WorkSource: 0

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Date Posted: 04/26/2012

Job Title: Retail Sales Representative  
Hire Source: WorkSource  
Hire date: 05/15/2012

Recruitment source(s): Wave Website [www.wavebroadband.com](http://www.wavebroadband.com)  
Contact Information: 401 Kirkland Parkplace, Suite 500  
Kirkland, WA 98033  
425-576-8200  
Rep: Stacie Sweet

Recruitment source(s): WorkSource  
Contact Information: 288 W 1<sup>st</sup> Street, Suite A  
Port Angeles, WA 98362  
360-457-2103  
Dorothy Bristow

Total number of persons interviewed: 4

Total number of interviewees referred by Wave Website: 0

Total number of interviewees referred by WorkSource: 4

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#### **47 C.F.R. § 76.75(b)(2) Outreach Initiatives:**

**Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions, 47 C.F.R. § 76.75(b)(2)(viii):** Wave Broadband has established training programs to qualify unit personnel for higher level positions, and supports the efforts of employees to further their education in areas which will benefit their work with the company, or which are required for advancement to higher level positions. For example, Wave Broadband supports and encourages

continuing education through National Cable Television Institute (NCTI) courses and the Society of Cable Telecommunications Engineers (SCTE) Certification Programs. The company pays for unit employees to participate in all courses by these two industry professional organizations. These courses provide the skills and knowledge required for advancement in many of this unit's job classifications.

**Participation in other activities reasonably calculated to further the goal of disseminating information as to MVPD employment opportunities to candidates who might otherwise be unaware of such opportunities, 47 C.F.R. § 76.75(b)(2)(xvi):**

Wave Broadband participates in community events, home shows and county fairs to promote our company's products, and at the same time disseminates information on employment opportunities and careers at Wave. The Port Angeles-Clallam employment unit participated in 4 of these events in the spring and summer of 2012: Clallam County Fair and Rodeo, Port Angeles 4<sup>th</sup> of July Parade and Firework Show, Lavender Festival, and the Irrigation Festival. Unit personnel involved were the Office Manager, Plant Manager, Sales Manager, Direct Sales Representatives and Retail Sales and Service Representatives.