

EEO Public File Report

Employment Unit ID 2567; Kitsap County- Port Orchard, WA Sept 1, 2011- Aug 31, 2012

Full-time job vacancies filled and recruitment information:

Date Posted: 06/23/2011

Job Title: Broadband Technician I

Hire Source: Wave Website

Hire Date: 09/19/2011

Recruitment source(s): Wave Website www.wavebroadband.com

Contact Information:
401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
425-576-8200
Rep: Stacie Sweet

Recruitment source(s): WorkSource

Contact Information:
1300 Sylvan Way
Bremerton, WA 98312
360- 337-4810
Rep: Jim McKenna

Total number of persons interviewed: 12

Total number of interviewees referred by Wave Website: 3

Total number of interviewees referred by WorkSource: 9

Date Posted: 08/11/2011

Job Title: Direct Sales Representative

Hire Source: Wave Website

Hire Date: 10/24/2011

Hire Source: Wave Website

Hire Date: 10/24/2011

Hire Source: Wave Website

Hire Date: 11/21/2011

Recruitment source(s): Wave Website www.wavebroadband.com

Contact Information:
401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033

425-576-8200
Rep: Stacie Sweet

Recruitment source(s): Career Builder www.carerbuilder.com
Contact Information: 200 N LaSalle St, Suite 1100
Chicago, IL 60601
1-800-891-8880
Rep: Aaron Radtke
#602-325-6035

Recruitment source(s): Craigslist www.craigslist.com
Contact Information: 1381 9th Ave
San Francisco, CA 94122
415-566-6394
Rep: Secure Email <http://sfbay.craigslist.org/feedback>

Recruitment source(s): WorkSource
Contact Information: 1300 Sylvan Way
Bremerton, WA 98312
360- 337-4810
Rep: Jim McKenna

Total number of persons interviewed: 10

Total number of interviewees referred by Wave Website: 8

Total number of interviewees referred by Career Builder: 2

Total number of interviewees referred by Craigslist: 0

Total number of interviewees referred by WorkSource: 0

Date Posted: 12/14/2011

Job Title: Broadband Technician I
Hire Source: Wave Website
Hire Date: 01/09/2012
Hire Source: Wave Website
Hire Date: 01/09/2012
Hire Source: Wave Website
Hire Date: 01/09/2012

Recruitment source(s): Wave Website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033

425-576-8200
Rep: Stacie Sweet

Recruitment source(s): WorkSource
Contact Information: 1300 Sylvan Way
Bremerton, WA 98312
360-337-4810
Rep: Jim McKenna

Total number of persons interviewed: 6

Total number of interviewees referred by Wave Website: 4

Total number of interviewees referred by WorkSource: 2

Date Posted: 12/11/2011

Job Title: Retail Sales Representative
Hire Source: WorkSource
Hire Date: 02/20/2012

Recruitment source(s): Wave Website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
425-576-8200
Rep: Stacie Sweet

Recruitment source(s): WorkSource
Contact Information: 1300 Sylvan Way
Bremerton, WA 98312
360-337-4810
Rep: Jim McKenna

Total number of persons interviewed: 8

Total number of interviewees referred by Wave Website: 3

Total number of interviewees referred by WorkSource: 5

Date Posted: 01/05/2012

Job Title: Direct Sales Representative
Hire Source: Wave Website
Hire Date: 02/20/2012

Recruitment source(s): Wave Website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
425-576-8200
Rep: Stacie Sweet

Recruitment source(s): WorkSource
Contact Information: 1300 Sylvan Way
Bremerton, WA 98312
360- 337-4810
Rep: Jim McKenna

Total number of persons interviewed: 6

Total number of interviewees referred by Wave Website: 6

Total number of interviewees referred by WorkSource: 0

Date Posted: 01/06/2012

Job Title: Enterprise Account Executive
Hire Source: Wave Website
Hire Date: 04/02/2012

Recruitment source(s): Wave Website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
425-576-8200
Rep: Stacie Sweet

Recruitment source(s): Career Builder www.careerbuilder.com
Contact Information: 200 N. LaSalle St., Suite 1100
Chicago, IL 60601
1-800-891-8880
Rep: Aaron Radtke
#602-325-6035

Recruitment source(s): Indeed www.indeed.com
Contact Information: 177 Broad Street
6th Floor
Stamford, Connecticut 06901
Rep: Nicole Santacroce
#650-528-2077

Recruitment source(s): LinkedIn www.linkedin.com
Contact Information: 2029 Stierlin Ct
Mountain View, CA 94043
650-687-3600
Rep: Brandon Wright
#650-810-2826

Recruitment source(s): Monster www.monster.com
Contact Information: 622 Third Avenue
39th Floor
New York, NY 10017
1-212-351-7000
Rep: Stacy Leonard
#480-567-3580

Recruitment source(s): The Ladders www.theladders.com
Contact Information: 137 Varick St
8th Fl
New York, NY 10013
646-453-1800
Rep: Jay Kim
#646-454-2375

Total number of persons interviewed: 8

Total number of interviewees referred by Wave Website: 5

Total number of interviewees referred by Career Builder: 0

Total number of interviewees referred by Indeed: 2

Total number of interviewees referred by LinkedIn: 0

Total number of interviewees referred by Monster: 1

Total number of interviewees referred by The Ladders: 0

Date Posted: 01/05/2012

Job Title: Direct Sales Representative

Hire Source: Wave Website

Hire Date: 04/30/2012

Recruitment source(s): Wave Website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace, Suite 500

Kirkland, WA 98033
425-576-8200
Rep: Stacie Sweet

Recruitment source(s): WorkSource
Contact Information: 1300 Sylvan Way
Bremerton, WA 98312
360-337-4810
Rep: Jim McKenna

Total number of persons interviewed: 6

Total number of interviewees referred by Wave Website: 6

Total number of interviewees referred by WorkSource: 0

Date Posted: 03/15/2012
Job Title: Broadband Technician I
Hire Source: Wave Website
Hire Date: 4/30/2012
Hire Source: Wave Website
Hire Date: 4/30/2012
Hire Source: Wave Website
Hire Date: 05/29/2012
Hire Source: Wave Website
Hire Date: 06/11/2012

Recruitment source(s): Wave Website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
425-576-8200
Rep: Stacie Sweet

Recruitment source(s): WorkSource
Contact Information: 1300 Sylvan Way
Bremerton, WA 98312
360-337-4810
Rep: Jim McKenna

Total number of persons interviewed: 20

Total number of interviewees referred by Wave Website: 17

Total number of interviewees referred by WorkSource: 3

Date Posted: 06/07/2012

Job Title: Broadband Technician I

Hire Source: Wave Website

Hire Date: 07/09/2012

Hire Source: Wave Website

Hire Date: 08/27/2012

Recruitment source(s): Wave Website www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
425-576-8200
Rep: Stacie Sweet

Recruitment source(s): WorkSource

Contact Information: 1300 Sylvan Way
Bremerton, WA 98312
360-337-4810
Rep: Jim McKenna

Total number of persons interviewed: 12

Total number of interviewees referred by Wave Website: 4

Total number of interviewees referred by WorkSource: 8

Date Posted: 06/20/2012

Job Title: Direct Sales Representative

Hire Source: Wave Website

Hire Date: 06/25/2012

Hire Source: Wave Website

Hire Date: 07/30/2012

Hire Source: Wave Website

Hire Date: 08/06/2012

Recruitment source(s): Wave Website www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
425-576-8200
Rep: Stacie Sweet

Recruitment source(s): WorkSource

Contact Information: 1300 Sylvan Way

Bremerton, WA 98312
360-337-4810
Rep: Jim McKenna

Total number of persons interviewed: 6

Total number of interviewees referred by Wave Website: 6

Total number of interviewees referred by WorkSource: 0

47 C.F.R. § 76.75(b)(2) Outreach Initiatives:

Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions, 47 C.F.R. § 76.75(b)(2)(viii): Wave Broadband has established training programs to qualify unit personnel for higher level positions, and supports the efforts of employees to further their education in areas which will benefit their work with the company, or which are required for advancement to higher level positions. For example, Wave Broadband supports and encourages continuing education through National Cable Television Institute (NCTI) courses and the Society of Cable Telecommunications Engineers (SCTE) Certification Programs. The company pays for unit employees to participate in all courses by these two industry professional organizations. These courses provide the skills and knowledge required for advancement in many of this unit's job classifications.

Participation in other activities reasonably calculated to further the goal of disseminating information as to MVPD employment opportunities to candidates who might otherwise be unaware of such opportunities, 47 C.F.R. § 76.75(b)(2)(xvi): Wave Broadband participates in community events, home shows and fairs to promote our company's products, and at the same time disseminates information on employment opportunities and careers at Wave. The Port Orchard employment unit participated in eight of these events in the spring and summer of 2012: Kitsap County Fair and Rodeo, Home Builders Association of Kitsap County Home Show, Work Source Kitsap County Job Fair, Allyn Days, Silverdale Whaling Days, Military Appreciation Day, and the Port Orchard Fathoms O' Fun Fair and Fireworks Show. Unit personnel involved were the Regional Office Manager, Vice President, Seattle Region, Regional Sales Manager, Direct Sales Representatives, Retail Sales and Service Representatives and Plant Manager.