

EEO Public File Report

Employment Unit ID 12113; Marion County- Portland, OR Sept 1, 2011 – Aug 31, 2012

Full-time job vacancies filled and recruitment information:

Date Posted: 07/15/2011

Job Title: Broadband Technician I

Hire Source: Wave Website

Hire Date: 09/28/2011

Hire Source: Wave Website

Hire Date: 10/13/2011

Hire Source: Wave Website

Hire Date: 11/09/2011

Recruitment source(s): Wave Website www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
425-576-8200
Rep: Stacie Sweet

Recruitment source(s): Career Builder www.careerbuilder.com

Contact Information: 200 N. LaSalle St., Suite 1100
Chicago, IL 60601
1-800-891-8880
Rep: Aaron Radtke
#602-325-6035

Recruitment source(s): Craigslist www.craigslist.com

Contact Information: 1381 9th Ave
San Francisco, CA 94122
415-566-6394
Rep: Secure Email <http://sfbay.craigslist.org/feedback>

Recruitment source(s): Oregon State Employment Agency www.worksourceoregon.org

Contact Information: 30 N Webster St. Suite E
Portland, OR 97217
503-280-6046
Rep: Ronda Worrell

Total number of persons interviewed: 9

Total number of interviewees referred by Wave Website: 7

Total number of interviewees referred by Career Builder: 0

Total number of interviewees referred by Craigslist: 2

Total number of interviewees referred by Oregon State Employment Agency: 0

Date Posted: 10/16/2011

Job Title: Broadband Technician II

Hire Source: Wave Website

Hire Date: 12/16/2011

Hire Source: Wave Website

Hire Date: 05/09/2012

Recruitment source(s): Wave Website www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
425-576-8200
Rep: Stacie Sweet

Recruitment source(s): Career Builder www.careerbuilder.com

Contact Information: 200 N. LaSalle St., Suite 1100
Chicago, IL 60601
1-800-891-8880
Rep: Aaron Radtke
#602-325-6035

Recruitment source(s): Oregon State Employment Agency www.worksourceoregon.org

Contact Information: 30 N Webster St. Suite E
Portland, OR 97217
503-280-6046
Rep: Ronda Worrell

Recruitment source(s): Statesman Journal

Contact Information: PO Box 13009
Salem, OR 97309
503-399-6611
Rep: Darrel Baker
#866-768-7542

Total number of persons interviewed: 2

Total number of interviewees referred by Wave Website: 2

Total number of interviewees referred by Career Builder: 0

Total number of interviewees referred by Oregon State Employment Agency: 0

Total number of interviewees referred by Statesman Journal: 0

Date Posted: 09/16/2011

Job Title: Enterprise Account Executive

Hire Source: LinkedIn

Hire Date: 01/09/2012

Recruitment source(s): Wave Website www.wavebroadband.com

Contact Information:
401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
425-576-8200
Rep: Stacie Sweet

Recruitment source(s): Campus Point www.campuspoint.com

Contact Information:
720 SW Washington St
Suite 330
Portland, OR 97205
503-595-2390
Rep: Hirav Dave
#503-595-2390 ext 315

Recruitment source(s): LinkedIn www.linkedin.com

Contact Information:
2029 Stierlin Ct
Mountain View, CA 94043
650-687-3600
Rep: Brandon Wright
#650-810-2826

Recruitment source(s): Monster www.monster.com

Contact Information:
622 Third Avenue
39th Floor
New York, NY 10017
1-212-351-7000
Rep: Stacy Leonard
#480-567-3580

Recruitment source(s): The Ladders www.theladders.com

Contact Information:
137 Varick St
8th Fl
New York, NY 10013
646-453-1800
Rep: Jay Kim
#646-454-2375

Total number of persons interviewed: 2

Total number of interviewees referred by Wave Website: 0

Total number of interviewees referred by Campus Point: 0

Total number of interviewees referred by LinkedIn: 1

Total number of interviewees referred by Monster: 1

Total number of interviewees referred by The Ladders: 0

Date Posted: 11/10/2011

Job Title: Broadband Technician I

Hire Source: Wave Website

Hire Date: 01/11/2012

Hire Source: Wave Website

Hire Date: 01/31/2012

Hire Source: Wave Website

Hire Date: 02/15/2012

Hire Source: Wave Website

Hire Date: 02/21/2012

Hire Source: Wave Website

Hire Date: 03/16/2012

Hire Source: Wave Website

Hire Date: 04/17/2012

Hire Source: Wave Website

Hire Date: 07/10/2012

Recruitment source(s): Wave Website www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
425-576-8200
Rep: Stacie Sweet

Recruitment source(s): Career Builder www.careerbuilder.com

Contact Information: 200 N. LaSalle St., Suite 1100
Chicago, IL 60601
1-800-891-8880
Rep: Aaron Radtke
#602-325-6035

Recruitment source(s): Statesman Journal

Contact Information: PO Box 13009
Salem, OR 97309
503-399-6611
Rep: Darrel Baker
#866-768-7542

Total number of persons interviewed: 20

Total number of interviewees referred by Wave Website: 18

Total number of interviewees referred by Career Builder: 0

Total number of interviewees referred by Statesman Journal: 2

Date Posted: 01/05/2012

Job Title: Direct Sales Representative
Hire Source: Oregon State Employment Agency
Hire Date: 02/22/2012
Hire Source: Wave Website
Hire Date: 03/05/2012
Hire Source: Oregon State Employment Agency
Hire Date: 05/22/2012

Recruitment source(s): Wave Website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
425-576-8200
Rep: Stacie Sweet

Recruitment source(s): Career Builder www.careerbuilder.com
Contact Information: 200 N. LaSalle St., Suite 1100
Chicago, IL 60601
1-800-891-8880
Rep: Aaron Radtke
#602-325-6035

Recruitment source(s): Craigslist www.craigslist.com
Contact Information: 1381 9th Ave
San Francisco, CA 94122
415-566-6394
Rep: Secure Email <http://sfbay.craigslist.org/feedback>

Recruitment source(s): Indeed www.indeed.com
Contact Information: 177 Broad Street
6th Floor
Stamford, Connecticut 06901
Rep: Nicole Santacroce
#650-528-2077

Recruitment source(s): Monster www.monster.com
Contact Information: 622 Third Avenue
39th Floor
New York, NY 10017
1-212-351-7000
Rep: Stacy Leonard
#480-567-3580

Recruitment source(s): Oregon State Employment Agency www.worksourceoregon.org
Contact Information: 30 N Webster St. Suite E
Portland, OR 97217
503-280-6046

Rep: Ronda Worrell

Recruitment source(s): Statesman Journal
Contact Information: PO Box 13009
Salem, OR 97309
503-399-6611
Rep: Darrel Baker
#866-768-7542

Total number of persons interviewed: 25

Total number of interviewees referred by Wave Website: 7

Total number of interviewees referred by Career Builder: 0

Total number of interviewees referred by Craigslist: 1

Total number of interviewees referred by Indeed: 0

Total number of interviewees referred by Monster: 0

Total number of interviewees referred by Oregon State Employment Agency: 17

Total number of interviewees referred Statesman Journal: 0

Date Posted: 02/15/2012

Job Title: Retail Sales Representative
Hire Source: Wave Website
Hire Date: 06/05/2012
Hire Source: Wave Website
Hire Date: 08/07/2012

Recruitment source(s): Wave Website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
425-576-8200
Rep: Stacie Sweet

Recruitment source(s): Career Builder www.careerbuilder.com
Contact Information: 200 N. LaSalle St., Suite 1100
Chicago, IL 60601
1-800-891-8880
Rep: Aaron Radtke
#602-325-6035

Recruitment source(s): Statesman Journal
Contact Information: PO Box 13009
Salem, OR 97309

503-399-6611
Rep: Darrel Baker
#866-768-7542

Total number of persons interviewed: 8

Total number of interviewees referred by Wave Website: 8

Total number of interviewees referred by Career Builder: 0

Total number of interviewees referred Statesman Journal: 0

Date Posted: 05/09/2012

Job Title: Enterprise Account Executive

Hire Source: Wave Website

Hire Date: 06/12/2012

Recruitment source(s): Wave Website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
425-576-8200
Rep: Stacie Sweet

Recruitment source(s): Career Builder www.careerbuilder.com
Contact Information: 200 N. LaSalle St., Suite 1100
Chicago, IL 60601
1-800-891-8880
Rep: Aaron Radtke
#602-325-6035

Recruitment source(s): Indeed www.indeed.com
Contact Information: 177 Broad Street
6th Floor
Stamford, Connecticut 06901
Rep: Nicole Santacroce
#650-528-2077

Recruitment source(s): LinkedIn www.linkedin.com
Contact Information: 2029 Stierlin Ct
Mountain View, CA 94043
650-687-3600
Rep: Brandon Wright
#650-810-2826

Recruitment source(s): Oregon Employment Department www.WorkingInOregon.org
Contact Information: 120 E Lincoln Street
Room 115 B
Woodburn, OR 97071
503-982-2817

Rep: Olga Reutov
#503-982-2817

Total number of persons interviewed: 3

Total number of interviewees referred by Wave Website: 3

Total number of interviewees referred by Career Builder: 0

Total number of interviewees referred by Indeed: 0

Total number of interviewees referred by LinkedIn: 0

Total number of interviewees referred by Oregon Employment Department: 0

47 C.F.R. § 76.75(b)(2) Outreach Initiatives:

Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions, 47 C.F.R. § 76.75(b)(2)(viii): Wave Broadband has established training programs to qualify unit personnel for higher level positions, and supports the efforts of employees to further their education in areas which will benefit their work with the company, or which are required for advancement to higher level positions. For example, Wave Broadband supports and encourages continuing education through National Cable Television Institute (NCTI) courses and the Society of Cable Telecommunications Engineers (SCTE) Certification Programs. The company pays for unit employees to participate in all courses by these two industry professional organizations. These courses provide the skills and knowledge required for advancement in many of this unit's job classifications.

Participation in other activities reasonably calculated to further the goal of disseminating information as to MVPD employment opportunities to candidates who might otherwise be unaware of such opportunities, 47 C.F.R. § 76.75(b)(2)(xvi): Wave Broadband participates in community events to promote our company's products, and at the same time disseminates information on employment opportunities and careers at Wave. In September Wave Participated in the Harvest Festival at the Sublimity Fairgrounds in August the Fiesta Mexicana at Legion Park in Woodburn. Wave's Sales Manager and several Direct Sales Representatives were involved in this effort.