

EEO Public File Report

**Employment Unit ID 12131; Placer County- Rocklin, CA Sept 1, 2011-
Aug 31, 2012**

Full-time job vacancies filled and recruitment information:

Date Posted: 08/01/2011

Job Title: Broadband Technician II

Hire Source: Wave Website

Hire Date: 09/19/2011

Hire Source: Wave Website

Hire Date: 02/13/2012

Hire Source: Wave Broadband Job Fair

Hire Date: 04/16/2012

Hire Source: Wave Website

Hire Date: 05/14/2012

Recruitment source(s): Wave Website www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
425-576-8200
Rep: Stacie Sweet

Recruitment source(s): Craigslist www.craigslist.com

Contact Information: 657 Mission St Ste 5
San Francisco, CA 94105
415-495-4300
Rep: Secure Email <http://sfbay.craigslist.org/feedback>

Recruitment source(s): Heald College www.heald.edu

Contact Information: 7 Sierra Gate Plaza
Roseville, CA
916-780-4428
Rep: Rebecca Hayes

Recruitment source(s): One Stop – Career Center

Contact Information: 1880 Sierra Gardens Dr Suite 100
Roseville, CA
415-495-4300
Rep: Linda

Recruitment source(s): Wave Broadband Job Fair

Contact Information: 4121 Citrus Ave Suite 1

Rocklin, CA 95677
916-630-4405
Rep: Alex Perdomo

Total number of persons interviewed: 24

Total number of interviewees referred by Wave Website: 14

Total number of interviewees referred by Craigslist: 5

Total number of interviewees referred by Heald College: 2

Total number of interviewees referred by One Stop Career Center: 1

Total number of interviewees referred by Wave Broadband Job Fair: 2

Date Posted: 08/10/2011

Job Title: Direct Sales Representative

Hire Source: Heald College

Hire Date: 09/26/2011

Hire Source: Devry University/State of California EDD Job Fair

Hire Date: 11/07/2011

Hire Source: Heald College

Hire Date: 01/09/2012

Hire Source: Wave Website

Hire Date: 01/23/2012

Hire Source: Craigslist

Hire Date: 02/13/2012

Hire Source: Wave Website

Hire Date: 08/13/2012

Recruitment source(s): Wave Website www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
425-576-8200
Rep: Stacie Sweet

Recruitment source(s): Craigslist www.craigslist.com

Contact Information: 657 Mission St Ste 5
San Francisco, CA 94105
415-495-4300
Rep: Secure Email <http://sfbay.craigslist.org/feedback>

Recruitment source(s): Devry University/State of California EDD Job Fair
www.devry.edu
Honor a Hire – Hire a vet
Contact Information: 5311 Luce Ave.
McClellan, CA 95652
916-478-2850
Rep: Leslie Nye

Recruitment source(s): Heald College www.heald.edu
Contact Information: 7 Sierra Gate Plaza
Roseville, CA
916-780-4428
Rep: Rebecca Hayes

Recruitment source(s): One Stop – Career Center
Contact Information: 1880 Sierra Gardens Dr Suite 100
Roseville, CA
415-495-4300
Rep: Linda

Total number of persons interviewed: 44

Total number of interviewees referred by Wave Website: 24

Total number of interviewees referred by Craigslist: 5

Total number of interviewees referred by Devry University/State of California: 3

Total number of interviewees referred by Heald College: 7

Total number of interviewees referred by One Stop Career Center: 5

Date Posted: 09/01/2011

Job Title: Technical Support Representative *This position was filled through recruiting efforts under a
posting for a Customer Service Representative

Hire Source: Heald College

Hire Date: 10/03/2011

Hire Source: Craigslist

Hire Date: 01/16/2012

Hire Source: Craigslist

Hire Date: 01/16/2012

Hire Source: Craigslist

Hire Date: 02/21/2012

Hire Source: Wave Website

Hire Date: 02/21/2012

Hire Source: Wave Website

Hire Date: 02/21/2012

Recruitment source(s): Wave Website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
425-576-8200
Rep: Stacie Sweet

Recruitment source(s): Career Builder www.careerbuilder.com
Contact Information: 200 N. LaSalle St., Suite 1100
Chicago, IL 60601
1-800-891-8880
Rep: Aaron Radtke
#602-325-6035

Recruitment source(s): Craigslist www.craigslist.com
Contact Information: 657 Mission St Ste 5
San Francisco, CA 94105
415-495-4300
Rep: Secure Email <http://sfbay.craigslist.org/feedback>

Recruitment source(s): Heald College www.heald.edu
Contact Information: 7 Sierra Gate Plaza
Roseville, CA
916-780-4428
Rep: Rebecca Hayes

Recruitment source(s): One Stop – Career Center
Contact Information: 1880 Sierra Gardens Dr Suite 100
Roseville, CA
415-495-4300
Rep: Linda

Total number of persons interviewed: 29

Total number of interviewees referred by Wave Website: 9

Total number of interviewees referred by Career Builder: 9

Total number of interviewees referred by Craigslist: 7

Total number of interviewees referred by Heald College: 3

Total number of interviewees referred by One Stop Career Center: 1

Date Posted: 01/01/2012

Job Title: Customer Service Representative

Hire Source: Wave Website

Hire Date: 01/16/2012

Hire Source: Craigslist

Hire Date: 02/27/2012

Hire Source: Career Builder

Hire Date: 07/18/2012

Hire Source: Career Builder

Hire Date: 07/18/2012

Recruitment source(s): Wave Website www.wavebroadband.com

Contact Information:
401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
425-576-8200
Rep: Stacie Sweet

Recruitment source(s): Career Builder www.careerbuilder.com

Contact Information:
200 N. LaSalle St., Suite 1100
Chicago, IL 60601
1-800-891-8880
Rep: Aaron Radtke
#602-325-6035

Recruitment source(s): Craigslist www.craigslist.com

Contact Information:
657 Mission St Ste 5
San Francisco, CA 94105
415-495-4300
Rep: Secure Email <http://sfbay.craigslist.org/feedback>

Recruitment source(s): Devry University/State of California EDD Job Fair
www.devry.edu

Contact Information:
Honor a Hire – Hire a vet
5311 Luce Ave.
McClellan, CA 95652
916-478-2850
Rep: Leslie Nye

Total number of persons interviewed: 23

Total number of interviewees referred by Wave Website: 10

Total number of interviewees referred by Career Builder: 7

Total number of interviewees referred by Craigslist: 6

Total number of interviewees referred by Devry University/State of California: 0

Date Posted: 08/23/2011

Job Title: Enterprise Account Executive

Hire Source: Wave Website

Hire Date: 01/23/2012

Hire Source: Independent Recruiter

Hire Date: 07/09/2012

Recruitment source(s): Wave Website www.wavebroadband.com

Contact Information:
401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
425-576-8200
Rep: Stacie Sweet

Recruitment source(s): Career Builder www.careerbuilder.com

Contact Information:
200 N. LaSalle St., Suite 1100
Chicago, IL 60601
1-800-891-8880
Rep: Aaron Radtke
#602-325-6035

Recruitment source(s): Indeed www.indeed.com

Contact Information:
177 Broad Street
6th Floor
Stamford, Connecticut 06901
Rep: Nicole Santacroce
#650-528-2077

Recruitment source(s): Independent Recruiter – Corporate Vision

Contact Information:
Dianne Carroll
600 Burney Creek Pl
San Ramon, CA 94582
925-457-0724

Recruitment source(s): LinkedIn www.linkedin.com

Contact Information:
2029 Stierlin Ct
Mountain View, CA 94043
650-687-3600
Rep: Brandon Wright
#650-810-2826

Recruitment source(s): The Ladders www.theladders.com

Contact Information: 137 Varick St
8th Fl
New York, NY 10013
646-453-1800
Rep: Jay Kim
#646-454-2375

Total number of persons interviewed: 5

Total number of interviewees referred by Wave Website: 4

Total number of interviewees referred Career Builder: 0

Total number of interviewees referred by Indeed: 0

Total number of interviewees referred by Independent Recruiter: 1

Total number of interviewees referred LinkedIn: 0

Total number of interviewees referred by The Ladders: 0

Date Posted: 02/02/2012

Job Title: Broadband Technician I
Hire Source: Wave Broadband
Hire Date: 03/13/2012
Hire Source: Wave Broadband Job Fair
Hire Date: 03/27/2012
Hire Source: Career Builder
Hire Date: 06/19/2012
Hire Source: Wave Website
Hire Date: 07/02/2012
Hire Source: Wave Website
Hire Date: 08/13/2012

Recruitment source(s): Wave Website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
425-576-8200
Rep: Stacie Sweet

Recruitment source(s): Career Builder www.careerbuilder.com
Contact Information: 200 N. LaSalle St., Suite 1100
Chicago, IL 60601
1-800-891-8880

Rep: Aaron Radtke
#602-325-6035

Recruitment source(s): Craigslist www.craigslist.com
Contact Information: 657 Mission St Ste 5
San Francisco, CA 94105
415-495-4300
Rep: Secure Email <http://sfbay.craigslist.org/feedback>

Recruitment source(s): Wave Broadband Job Fair
Contact Information: 4121 Citrus Ave Suite 1
Rocklin, CA 95677
916-630-4405
Rep: Alex Perdomo

Total number of persons interviewed: 18

Total number of interviewees referred by Wave Website: 8

Total number of interviewees referred Career Builder: 2

Total number of interviewees referred by Craigslist: 7

Total number of interviewees referred by Wave Broadband Job Fair: 1

Date Posted: 06/05/2012

Job Title: Construction Technician
Hire Source: Wave Website
Hire Date: 07/30/2012

Recruitment source(s): Wave Website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
425-576-8200
Rep: Stacie Sweet

Recruitment source(s): Craigslist www.craigslist.com
Contact Information: 657 Mission St Ste 5
San Francisco, CA 94105
415-495-4300
Rep: Secure Email <http://sfbay.craigslist.org/feedback>

Recruitment source(s): Wave Broadband Job Fair
Contact Information: 4121 Citrus Ave Suite 1

Rocklin, CA 95677
916-630-4405
Rep: Alex Perdomo

Total number of persons interviewed: 6

Total number of interviewees referred by Wave Website: 3

Total number of interviewees referred by Craigslist: 3

Total number of interviewees referred by Wave Broadband Job Fair: 0

47 C.F.R. § 76.75(b)(2) Outreach Initiatives:

Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions, 47 C.F.R. § 76.75(b)(2)(viii):

Wave Broadband has established training programs to qualify unit personnel for higher level positions, and supports the efforts of employees to further their education in areas which will benefit their work with the company, or which are required for advancement to higher level positions. For example, Wave Broadband supports and encourages continuing education through National Cable Television Institute (NCTI) courses and the Society of Cable Telecommunications Engineers (SCTE) Certification Programs. The company pays for unit employees to participate in all courses by these two industry professional organizations. These courses provide the skills and knowledge required for advancement in many of this unit's job classifications.

Participation in two job fairs by unit personnel who have substantial responsibility in the making of hiring decisions, 47 C.F.R. § 76.75(b)(2)(i): This employment unit participated in 3 local job fairs: the Sierra College career fair in September 2011, the State of California Sacramento area job fair in October 2011, and the Placer County EDD California One Stop Career Center Job Fair in February 2012. In addition, Wave Broadband held two jobs fairs onsite in our Rocklin office promoting our current openings, one in the September 2011 and one in June 2012. Unit personnel involved included the HR Administrator and the Regional Customer Service Manager.

Participation in other activities reasonably calculated to further the goal of disseminating information as to MVPD employment opportunities to candidates who might otherwise be unaware of such opportunities, 47 C.F.R. § 76.75(b)(2)(xvi):

This employment unit participates in community events to promote our company's products, and at the same time disseminates information on employment opportunities and careers at Wave Broadband. Two events that Wave participated in are the Rocklin Celebrates America event in July 2012 and the Woodland Fair in August 2012. Unit personnel involved included the HR Administrator and the Sales and Marketing Director.