

EEO Public File Report

Employment Unit ID 12132; San Mateo County- San Mateo, CA Sept 1, 2011- Aug 31, 2012

Full-time job vacancies filled and recruitment information:

Date Posted: 08/15/2011

Job Title: Direct Sales Representative

Hire Source: Craigslist

Hire Date: 09/06/2011

Hire Source: Career Builder

Hire Date: 11/08/2011

Hire Source: Wave Website

Hire Date: 11/08/2011

Hire Source: Craigslist

Hire Date: 11/28/2011

Hire Source: Wave Broadband

Hire Date: 11/28/2011

Hire Source: Wave Website

Hire Date: 12/12/2011

Hire Source: Wave Website

Hire Date: 01/03/2012

Hire Source: Craigslist

Hire Date: 01/03/2012

Hire Source: Wave Website

Hire Date: 01/24/2012

Hire Source: Wave Website

Hire Date: 02/21/2012

Hire Source: Wave Website

Hire Date: 02/21/2012

Hire Source: Career Builder

Hire Date: 02/21/2012

Hire Source: Craigslist

Hire Date: 03/05/2012

Hire Source: Wave Website

Hire Date: 03/27/2012

Hire Source: Wave Website

Hire Date: 07/31/2012

Recruitment source(s):

Wave Website www.wavebroadband.com

Contact Information:

401 Kirkland Parkplace, Suite 500

Kirkland, WA 98033

425-576-8200

Rep: Stacie Sweet

Recruitment source(s):
Contact Information:

Career Builder www.careerbuilder.com
200 N. LaSalle St., Suite 1100
Chicago, IL 60601
1-800-891-8880
Rep: Aaron Radtke
#602-325-6035

Recruitment source(s):
Contact Information:

Craigslist www.craigslist.com
1381 9th Ave
San Francisco, CA 94122
415-566-6394
Rep: Secure Email <http://sfbay.craigslist.org/feedback>

Recruitment source(s):
Contact Information:

Indeed www.indeed.com
177 Broad Street
6th Floor
Stamford, Connecticut 06901
Rep: Nicole Santacroce
#650-528-2077

Recruitment source(s):
Contact Information:

Monster www.monster.com
622 Third Avenue
39th Floor
New York, NY 10017
1-212-351-7000
Rep: Stacy Leonard
#480-567-3580

Recruitment source(s):
Contact Information:

National Career Fairs Job Fair 03/05/2012
Office of Congresswoman Jackie Speier (CA-12)
U.S. House of Representatives
400 South El Camino Real, Suite 410
San Mateo, CA 94402
650-342-0300
Rep: Richard Steffen

Recruitment source(s):
Contact Information:

San Francisco State University
Career Center Services
1600 Holloway Avenue Room 206
San Francisco, CA 94132
415-338-1764
Rep: Jack Chau
#415-405-3662

Recruitment source(s): UC Berkeley
Contact Information: Career Center
2440 Bancroft Way
Berkeley, CA 94720
510-642-0464
Rep: Nancy McFarland

Recruitment source(s): University of San Francisco
Contact Information: USF Career Services
2130 Fulton Street, UC 403
San Francisco, CA 94117
415-422-6216
Rep: Julia Hing

Total number of persons interviewed: 51

Total number of interviewees referred by Wave Website: 24

Total number of interviewees referred by Career Builder: 12

Total number of interviewees referred by Craigslist: 15

Total number of interviewees referred by Indeed: 0

Total number of interviewees referred by Monster: 0

Total number of interviewees referred by National Career Fairs Job Fair: 0

Total number of interviewees referred by San Francisco State University: 0

Total number of interviewees referred by UC Berkeley: 0

Total number of interviewees referred by University of San Francisco: 0

Date Posted: 09/01/2011

Job Title: Broadband Technician II
Hire Source: Wave Website
Hire Date: 10/17/2011

Recruitment source(s): Wave Website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace, Suite, 500
Kirkland, WA 98033
425-576-8200
Rep: Stacie Sweet

Recruitment source(s): Craigslist www.craigslist.com
Contact Information: 1381 9th Ave
San Francisco, CA 94122
415-566-6394
Rep: Secure Email <http://sfbay.craigslist.org/feedback>

Total number of persons interviewed: 4

Total number of interviewees referred by Wave Website: 4

Total number of interviewees referred by Craigslist: 0

Date Posted: 01/06/2012

Job Title: Small Business Account Representative
Hire Source: Wave Website
Hire Date: 03/21/2012
Hire Source: Wave Website
Hire Date: 04/02/2012

Recruitment source(s): Wave Website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
425-576-8200
Rep: Stacie Sweet

Recruitment source(s): Career Builder www.careerbuilder.com
Contact Information: 200 N. LaSalle St., Suite 1100
Chicago, IL 60601
1-800-891-8880
Rep: Aaron Radtke
#602-325-6035

Recruitment source(s): Craigslist www.craigslist.com
Contact Information: 1381 9th Ave
San Francisco, CA 94122
415-566-6394
Rep: Secure Email <http://sfbay.craigslist.org/feedback>

Recruitment source(s): Monster www.monster.com
Contact Information: 622 Third Avenue
39th Floor
New York, NY 10017
1-212-351-7000

Rep: Stacy Leonard
#480-567-3580

Recruitment source(s): National Career Fairs Job Fair 03/05/2012
Contact Information: Office of Congresswoman Jackie Speier (CA-12)
U.S. House of Representatives
400 South El Camino Real, Suite 410
San Mateo, CA 94402
650-342-0300
Rep: Richard Steffen

Recruitment source(s): The Ladders www.theladders.com
Contact Information: 137 Varick St
8th Fl
New York, NY 10013
646-453-1800
Rep: Jay Kim
#646-454-2375

Total number of persons interviewed: 7

Total number of interviewees referred by Wave Website: 4

Total number of interviewees referred by Career Builder: 3

Total number of interviewees referred by Craigslist: 0

Total number of interviewees referred by Monster: 0

Total number of interviewees referred by National Career Fairs Job Fair: 0

Total number of interviewees referred The Ladders: 0

Date Posted: 01/04/2012

Job Title: Broadband Technician II

Hire Source: Wave Website

Hire Date: 04/02/2012

Hire Source: Wave Website

Hire Date: 04/16/2012

Recruitment source(s): Wave Website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
425-576-8200

Rep: Stacie Sweet

Recruitment source(s): Craigslist www.craigslist.com
Contact Information: 1381 9th Ave
San Francisco, CA 94122
415-566-6394
Rep: Secure Email <http://sfbay.craigslist.org/feedback>

Recruitment source(s): National Career Fairs Job Fair 03/05/2012
Contact Information: Office of Congresswoman Jackie Speier (CA-12)
U.S. House of Representatives
400 South El Camino Real, Suite 410
San Mateo, CA 94402
650-342-0300
Rep: Richard Steffen

Total number of persons interviewed: 5

Total number of interviewees referred by Wave Website: 4

Total number of interviewees referred by Craigslist: 1

Total number of interviewees referred by National Career Fairs Job Fair: 0

Date Posted: 01/01/2012

Job Title: Enterprise Account Executive
Hire Source: Career Builder
Hire Date: 05/29/2012
Hire Source: Wave Website
Hire Date: 05/29/2012

Recruitment source(s): Wave Website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
425-576-8200
Rep: Stacie Sweet

Recruitment source(s): Career Builder www.careerbuilder.com
Contact Information: 200 N. LaSalle St., Suite 1100
Chicago, IL 60601
1-800-891-8880
Rep: Aaron Radtke
#602-325-6035

Recruitment source(s): Craigslist www.craigslist.com
Contact Information: 1381 9th Ave
San Francisco, CA 94122
415-566-6394
Rep: Secure Email <http://sfbay.craigslist.org/feedback>

Recruitment source(s): LinkedIn www.linkedin.com
Contact Information: 2029 Stierlin Ct
Mountain View, CA 94043
650-687-3600
Rep: Brandon Wright
#650-810-2826

Recruitment source(s): National Career Fairs Job Fair 03/05/2012
Contact Information: Office of Congresswoman Jackie Speier (CA-12)
U.S. House of Representatives
400 South El Camino Real, Suite 410
San Mateo, CA 94402
650-342-0300
Rep: Richard Steffen

Recruitment source(s): The Ladders www.theladders.com
Contact Information: 137 Varick St
8th Fl
New York, NY 10013
646-453-1800
Rep: Jay Kim
#646-454-2375

Total number of persons interviewed: 4

Total number of interviewees referred by Wave Website: 1

Total number of interviewees referred by Career Builder: 3

Total number of interviewees referred by Craigslist: 0

Total number of interviewees referred by LinkedIn: 0

Total number of interviewees referred by National Career Fairs Job Fair: 0

Total number of interviewees referred by The Ladders: 0

Date Posted: 04/05/2012

Job Title: Retail Sales Representative
Hire Source: Wave Website
Hire Date: 06/06/2012

Recruitment source(s): Wave Website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace,Suite 500
Kirkland, WA 98033
425-576-8200
Rep: Stacie Sweet

Recruitment source(s): Career Builder www.careerbuilder.com
Contact Information: 200 N. LaSalle St., Suite 1100
Chicago, IL 60601
1-800-891-8880
Rep: Aaron Radtke
#602-325-6035

Recruitment source(s): Craigslist www.craigslist.com
Contact Information: 1381 9th Ave
San Francisco, CA 94122
415-566-6394
Rep: Secure Email <http://sfbay.craigslist.org/feedback>

Recruitment source(s): Heald College Career Fair 03/21/2012 www.heald.edu
Contact Information: Career Services Department, Heald College
5130 Commercial Circle
Concord, CA 94520
925-288-5877
Rep: Ryan Schieber

Total number of persons interviewed: 8

Total number of interviewees referred by Wave Website: 4

Total number of interviewees referred by Career Builder: 4

Total number of interviewees referred by Craigslist: 0

Total number of interviewees referred by Heald College Career Fair: 0

Date Posted: 03/01/2012

Job Title: Broadband Technician II
Hire Source: Wave Website
Hire Date: 06/12/2012

Hire Source: Wave Website
Hire Date: 07/24/2012

Recruitment source(s): Wave Website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
425-576-8200
Rep: Stacie Sweet

Recruitment source(s): Craigslist www.craigslist.com
Contact Information: 1381 9th Ave
San Francisco, CA 94122
415-566-6394
Rep: Secure Email <http://sfbay.craigslist.org/feedback>

Recruitment source(s): National Career Fairs Job Fair 03/05/2012
Contact Information: Office of Congresswoman Jackie Speier (CA-12)
U.S. House of Representatives
400 South El Camino Real, Suite 410
San Mateo, CA 94402
650-342-0300
Rep: Richard Steffen

Total number of persons interviewed: 6

Total number of interviewees referred by Wave Website: 5

Total number of interviewees referred by Craigslist: 1

Total number of interviewees referred by National Career Fairs Job Fair: 0

47 C.F.R. § 76.75(b)(2) Outreach Initiatives:

Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions, 47 C.F.R. § 76.75(b)(2)(viii): Astound Broadband has established training programs to qualify unit personnel for higher level positions, and supports the efforts of employees to further their education in areas which will benefit their work with the company, or which are required for advancement to higher level positions. For example, Astound Broadband supports and encourages continuing education through National Cable Television Institute (NCTI) courses and the Society of Cable Telecommunications Engineers (SCTE) Certification Programs. The company pays for unit employees to participate in all courses by these two industry professional organizations. These courses provide the skills and knowledge required for advancement in many of this unit's job classifications.

Participation in other activities reasonably calculated to further the goal of disseminating information as to MVPD employment opportunities to candidates who might otherwise be unaware of such opportunities, 47 C.F.R. § 76.75(b)(2)(xvi):

This employment unit participates in street fairs and other community events to promote our company's products, and at the same time disseminates information on employment opportunities and careers at Astound Broadband. This employment unit participated in four of these events: San Mateo National Career Fairs in March 2012, Concord Heald College job fair in March 2012, Concord ITT Technical Institute job fair in April 2012, and San Francisco Heald College job fair in July 2012 in conjunction with the company's San Mateo, CA employment unit. Unit personnel involved were Astound Broadband's Concord and San Mateo sales group.