

2009 EEO Public File Report

Employment Unit ID 2392, Port Angeles-Clallam, WA – 2008-2009

Full-time job vacancies filled and recruitment information:

Date Posted: 08/15/08

Job Title: Broadband Technician I

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): Peninsula Daily News

Contact Information: 305 W First St
Port Angeles, WA 98312
360-452-2345

Total number of persons interviewed: 9

Total number of interviewees referred by www.wavebroadband.com : 3

Total number of interviewees referred by Peninsula Daily News: 6

Date Posted: 10-15-08

Job Title: Retail Sales and Services Representative

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment referral source: www.wavebroadband.com

Recruitment source(s): Express Personnel

Contact Information: 1128 E Front Street
Port Angeles, WA 98362
360-452-1253
Beth Bjorklund

Total number of persons interviewed: 2

Total number of interviewees referred by www.wavebroadband.com : 1

Total number of interviewees referred by Express Personnel: 1

Date Posted: 1-5-09

Job Title: Direct Sales Representative

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): Express Personnel

Contact Information: 1128 E Front Street
Port Angeles, WA 98362
360-452-1253
Beth Bjorklund

Recruitment referral source: www.wavebroadband.com

Total number of persons interviewed: 6

Total number of interviewees referred by www.wavebroadband.com : 6

Date Posted: 1-25-09

Job Title: Retail Sales Representative

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): Express Personnel

Contact Information: 1128 E Front Street
Port Angeles, WA 98362
360-452-1253
Beth Bjorklund

Recruitment referral source: www.wavebroadband.com

Total number of persons interviewed: 4

Total number of interviewees referred by www.wavebroadband.com : 2

Total number of interviewees referred by Express Personnel: 2

Date Posted: 3-10-09

Job Title: Broadband Technician I

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): Peninsula Daily News

Contact Information: 305 W First St
Port Angeles, WA 98312
360-452-2345

Recruitment referral source: www.wavebroadband.com

Total number of persons interviewed: 5

Total number of interviewees referred by www.wavebroadband.com : 2

Total number of interviewees referred by Peninsula Daily News: 3

Date Posted: 5/15/09

Job Title: Retail Sales and Service Representative

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): Express Personnel

Contact Information: 1128 E Front Street
Port Angeles, WA 98362
360-452-1253
Beth Bjorklund

Recruitment referral source: www.wavebroadband.com

Total number of persons interviewed: 4

Total number of interviewees referred by www.wavebroadband.com : 1

Total number of interviewees referred by Express Personnel: 3

Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions, 47 C.F.R. § 76.75(b)(2)(viii):

Wave Broadband has established training programs to qualify unit personnel for higher level positions, and supports the efforts of employees to further their education in areas which will benefit their work with the company, or which are required for advancement to higher level positions. For example, Wave Broadband supports and encourages continuing education through National Cable Television Institute (NCTI) courses and the Society of Cable Telecommunications Engineers (SCTE) Certification Programs. The company pays for unit employees to participate in all courses by these two industry professional organizations. These courses provide the skills and knowledge required for advancement in many of this unit's job classifications.

Participation in other activities reasonably calculated to further the goal of disseminating information as to MVPD employment opportunities to candidates who might otherwise be unaware of such opportunities, 47 C.F.R. § 76.75(b)(2)(xvi):

Wave Broadband participates in community home shows to promote our company's products, and at the same time disseminates information on employment opportunities and careers at Wave. The Port Angeles-Clallam employment unit participated in two of these events on Feb 23-24th and Mar 8-9th. Unit personnel involved were the Operations Manager, Plant Manager, Direct Sales Manager and Customer Service Representatives.