

2008 EEO Public File Report

Employment Unit ID 2567, Port Orchard, WA – Oct 2007- Sep 2008

Full-time job vacancies filled and recruitment information:

Date Posted: 10/15/07

Job Title: Retail Sales and Service Representative

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): WorkSource Kitsap County

Contact Information: 1300 Sylvan Way
Bremerton, WA 98312
360) 337-4810
Jim McKenna

Recruitment referral source: www.wavebroadband.com

Total number of persons interviewed: 5

Total number of interviewees referred by www.wavebroadband.com : 3

Total number of interviewees referred by WorkSource Kitsap County: 2

Date Posted: 10/22/07

Job Title: Broadband Technician I

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): Work Source Kitsap County

Contact Information: 1300 Sylvan Way
Bremerton, WA 98312
360) 337-4810
Jim McKenna

Recruitment source(s): Clover Park Technical College

Contact Information: 4500 Steilacoom Blvd
Tacoma, WA 98498
(253) 589-5884
Recruiting office

Recruitment referral source: www.wavebroadband.com

Total number of persons interviewed: 9

Total number of interviewees referred by www.wavebroadband.com : 3

Total number of interviewees referred by WorkSource Kitsap County: 4

Total number of interviewees referred by Clover Park Technical College: 2

Date Posted: 10/8/07

Job Title: Direct Sales Representative

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): WorkSource Kitsap County

Contact Information: 1300 Sylvan Way
Bremerton, WA 98312
360) 337-4810
Jim McKenna

Recruitment referral source: www.wavebroadband.com

Total number of persons interviewed: 12

Total number of interviewees referred by www.wavebroadband.com : 9

Total number of interviewees referred by WorkSource Kitsap County: 3

Date Posted: 11/26/07

Job Title: Direct Sales Representative

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): WorkSource Kitsap County

Contact Information: 1300 Sylvan Way
Bremerton, WA 98312
360) 337-4810
Jim McKenna

Recruitment referral source: WorkSource Kitsap County

Total number of persons interviewed: 9

Total number of interviewees referred by www.wavebroadband.com : 7

Total number of interviewees referred by WorkSource Kitsap County: 2

Date Posted: 11/26/07

Job Title: Broadband Technician I

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): WorkSource Kitsap County

Contact Information: 1300 Sylvan Way
Bremerton, WA 98312
360) 337-4810
Jim McKenna

Recruitment referral source: www.wavebroadband.com

Total number of persons interviewed: 3

Total number of interviewees referred by www.wavebroadband.com : 3

Total number of interviewees referred by WorkSource Kitsap County: 0

Date Posted: 12/10/07

Job Title: Advertising Sale Executive

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): The Sun

Contact Information: Classified Advertising
545 5th Street
Bremerton WA 98312
360-792-3333

Recruitment referral source: www.wavebroadband.com

Total number of persons interviewed: 5

Total number of interviewees referred by www.wavebroadband.com : 3

Total number of interviewees referred by The Sun: 2

Date Posted: 02/28/08

Job Title: Broadband Technician I

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): WorkSource Kitsap County

Contact Information: 1300 Sylvan Way
Bremerton, WA 98312
360) 337-4810
Jim McKenna

Recruitment referral source: www.wavebroadband.com

Total number of persons interviewed: 3

Total number of interviewees referred by www.wavebroadband.com : 3

Total number of interviewees referred by WorkSource Kitsap County: 0

Date Posted: 4/21/08

Job Title: Plant Manager

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment referral source: www.wavebroadband.com

Total number of persons interviewed: 3

Total number of interviewees referred by www.wavebroadband.com : 3

Date Posted: 05/07/08
Job Title: Broadband Technician I

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): WorkSource Kitsap County

Contact Information: 1300 Sylvan Way
Bremerton, WA 98312
360) 337-4810
Jim McKenna

Recruitment referral source: www.wavebroadband.com

Total number of persons interviewed: 5

Total number of interviewees referred by www.wavebroadband.com : 5

Total number of interviewees referred by WorkSource Kitsap County: 0

Date Posted: 5/17/08

Job Title: Retail Sales and Service Representative

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): WorkSource Kitsap County

Contact Information: 1300 Sylvan Way
Bremerton, WA 98312
360) 337-4810
Jim McKenna

Recruitment referral source: WorkSource Kitsap County

Total number of persons interviewed: 9

Total number of interviewees referred by www.wavebroadband.com : 8

Total number of interviewees referred by WorkSource Kitsap County: 1

Date Posted: 6/22/08

Job Title: Direct Sales Representative

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): Work Source Kitsap County

Contact Information: 1300 Sylvan Way
Bremerton, WA 98312
360) 337-4810
Jim McKenna

Total number of persons interviewed: 4

Total number of interviewees referred by www.wavebroadband.com : 2

Total number of interviewees referred by Work Force Kitsap County: 2

Date Posted: 06/10/2008

Job Title: Commercial Sales Executive

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Total number of persons interviewed: 2

Total number of interviewees referred by www.wavebroadband.com : 2

47 C.F.R. § 76.75(b)(2) Outreach Initiatives:

Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions, 47 C.F.R. § 76.75(b)(2)(viii): Wave Broadband has established training programs to qualify unit personnel for higher level positions, and supports the efforts of employees to further their education in areas which will benefit their work with the company, or which are required for advancement to higher level positions. For example, Wave Broadband supports and encourages continuing education through National Cable Television Institute (NCTI) courses and the Society of Cable Telecommunications Engineers (SCTE) Certification Programs. The company pays for unit employees to participate in all courses by these two industry professional organizations. These courses provide the skills and knowledge required for advancement in many of this unit's job classifications.

Participation in other activities reasonably calculated to further the goal of disseminating information as to MVPD employment opportunities to candidates who might otherwise be unaware of such opportunities, 47 C.F.R. § 76.75(b)(2)(xvi): Wave Broadband participates in community home shows and fairs to promote our company's products, and at the same time disseminates information on employment opportunities and careers at Wave. The Port Orchard employment unit participated in the Kitsap County Fair in August of 2008 and the Kitsap County Home Show in May of 2008. Unit personnel involved were the Regional Office Manager, Vice President, Seattle Region, Direct Sales and Marketing Manager, and the Account Executives.