

2009 EEO Public File Report

Employment Unit ID 2567, Port Orchard, WA – Oct 2009- Sep 2010

Full-time job vacancies filled and recruitment information:

Date Posted: 9/15/09

Job Title: Broadband Technician I

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): WorkSource Kitsap County

Contact Information: 1300 Sylvan Way
Bremerton, WA 98312
360) 337-4810
Jim McKenna

Recruitment source(s): The Sun

Contact Information: Classified Advertising
545 5th Street
Bremerton WA 98312
360-792-3333
www.yahoojobs.com

Three positions were filled for this job posting..

Total number of persons interviewed: 14

Total number of interviewees referred by www.wavebroadband.com : 1

Total number of interviewees referred by WorkSource Kitsap County: 3

Total number of interviewees referred by Walk In: 3

Total number of interviewees referred by www.Yahoojobs.com: 27

Date Posted: 09/01/09

Job Title: Converter Repair Technician

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): Express Personnel Services

Contact Information: 4545 Auto Center Way
Bremerton, WA 98312
360) 479-4756
Ronnie Byrd

Recruitment source(s): The Sun

Contact Information: Classified Advertising
545 5th Street
Bremerton WA 98312
360-792-3333
www.yahoojobs.com

Two positions were filled for this job posting.

Total number of persons interviewed: 15

Total number of interviewees referred by www.wavebroadband.com: 5

Total number of interviewees referred by Express Personnel Services: 1

Total number of interviewees referred by www.yahoojobs.com 53

Total number of interviewees referred by Company employees: 2

Date Posted: 11/20/09

Job Title: Broadband Technician I

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): WorkSource Kitsap County

Contact Information: 1300 Sylvan Way
Bremerton, WA 98312
360) 337-4810
Jim McKenna

Recruitment source(s): The Sun

Contact Information: Classified Advertising
545 5th Street
Bremerton WA 98312
360-792-3333
www.yahoojobs.com

Two positions were filled for this job posting..

Total number of persons interviewed: 11

Total number of interviewees referred by www.wavebroadband.com : 2

Total number of interviewees referred by WorkSource Kitsap County: 5

Total number of interviewees referred by Walk In: 6

Total number of interviewees referred by www.Yahoojobs.com: 18

Date Posted: 11/26/09

Job Title: Direct Sales Representative

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): WorkSource Kitsap County

Contact Information: 1300 Sylvan Way
Bremerton, WA 98312
360) 337-4810
Jim McKenna

Recruitment source(s): The Sun

Contact Information: Classified Advertising
545 5th Street
Bremerton WA 98312
360-792-3333
www.yahoojobs.com

Recruitment referral source: Careerbuilder.com

Contact Information: 401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Two positions were filled with this job posting.

Total number of persons interviewed: 15

Total number of interviewees referred by www.wavebroadband.com : 6

Total number of interviewees referred by WorkSource Kitsap County: 22

Date Posted: 5/30/10

Job Title: Broadband Technician I

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): WorkSource Kitsap County

Contact Information: 1300 Sylvan Way
Bremerton, WA 98312
360) 337-4810
Jim McKenna

Recruitment source(s): The Sun

Contact Information: Classified Advertising
545 5th Street
Bremerton WA 98312
360-792-3333
www.yahoojobs.com

Two positions were filled for this job posting..

Total number of persons interviewed: 10

Total number of interviewees referred by www.wavebroadband.com : 2

Total number of interviewees referred by WorkSource Kitsap County: 1

Total number of interviewees referred by Walk In: 6

Total number of interviewees referred by www.Yahoojobs.com: 18

Date Posted: 01/10/10

Job Title: Direct Sales Representative

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): WorkSource Kitsap County

Contact Information: 1300 Sylvan Way
Bremerton, WA 98312
360) 337-4810
Jim McKenna

Recruitment source(s): The Sun

Contact Information: Classified Advertising
545 5th Street
Bremerton WA 98312
360-792-3333
www.yahoojobs.com

Recruitment referral source: Careerbuilder.com

Contact Information: 401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Two positions were filled with this job posting.

Total number of persons interviewed: 15

Total number of interviewees referred by www.wavebroadband.com : 6

Total number of interviewees referred by WorkSource Kitsap County: 15

Total number of interviewees referred by www.careersbuilders.com: 10

Date Posted: 06/08/10

Job Title: Direct Sales Representative

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): WorkSource Kitsap County

Contact Information: 1300 Sylvan Way
Bremerton, WA 98312
360) 337-4810
Jim McKenna

Recruitment referral source: Careerbuilder.com

Contact Information: 401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Two positions were filled with this job posting.

Total number of persons interviewed: 12

Total number of interviewees referred by WorkSource Kitsap County: 18

Total number of interviewees referred by www.careersbuilders.com: 10

47 C.F.R. § 76.75(b)(2) Outreach Initiatives:

Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions, 47 C.F.R. § 76.75(b)(2)(viii):

Wave Broadband has established training programs to qualify unit personnel for higher level positions, and supports the efforts of employees to further their education in areas which will benefit their work with the company, or which are required for advancement to higher level positions. For example, Wave Broadband supports and encourages continuing education through National Cable Television Institute (NCTI) courses and the Society of Cable Telecommunications Engineers (SCTE) Certification Programs. The company pays for unit employees to participate in all courses by these two industry professional organizations. These courses provide the skills and knowledge required for advancement in many of this unit's job classifications.

Participation in other activities reasonably calculated to further the goal of disseminating information as to MVPD employment opportunities to candidates who might otherwise be unaware of such opportunities, 47 C.F.R. § 76.75(b)(2)(xvi):

Wave Broadband participates in community home shows and fairs to promote our company's products, and at the same time disseminates information on employment opportunities and careers at Wave. The Port Orchard employment unit participated in eight of these events in the spring and summer of 2009 and 2010: Kitsap County Fair and Rodeo, Home Builders Association of Kitsap County Home Show, Work Source Kitsap County Job Fair, Allyn Days, Silverdale Whaling Days, Military Appreciation Day, and the Port Orchard Fathoms O' Fun Fair and Fireworks Show. Unit personnel involved were the Regional Office Manager, Vice President, Seattle Region, Direct Sales and Marketing Manager, and the Account Executives.