

## EEO Public File Report

Employment Unit ID 12113, Portland, OR –Sept 1, 2010 – Aug 31,

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### Full-time job vacancies filled and recruitment information:

Date Posted: 7/19/2010

Job Title: Technical Operations Supervisor  
Hired Source: Acquisition of Company and Employee  
Hire Date: 9/7/2010

Recruitment source(s): Acquisition of Company – Westtech, LLC  
Contact Information: Office Manager  
669 Glatt Circle  
Woodburn, OR 97071  
425-576-8200 Ext. 53104  
Attn: Human Resources

Recruitment source(s): Wave website [www.wavebroadband.com](http://www.wavebroadband.com)  
Contact Information: 401 Kirkland Parkplace Suite 500  
Kirkland, WA 98033  
425-576-8200  
Attn: Human Resources

Total number of persons interviewed: 1

Total number of interviewees referred by Acquisition of Company – Westtech, LLC: 1  
Total number of interviewees referred by [www.wavebroadband.com](http://www.wavebroadband.com): 0

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Date Posted: 9/3/2010

Job Title: Broadband Tech I  
Hire Source: Walk-In – Wave Broadband  
Hire Date: 1/24/2011

Recruitment source(s): Company Website  
Contact Information: Office Manager  
669 Glatt Circle  
Woodburn, OR 97071  
425-576-8200 Ext. 53104  
Attn: Human Resources

Recruitment source(s): Wave website [www.wavebroadband.com](http://www.wavebroadband.com)  
Contact Information: 401 Kirkland Parkplace Suite 500  
Kirkland, WA 98033  
425-576-8200  
Attn: Human Resources

Recruitment source(s): Stayton Community Center  
Contact Information: 362 N 3<sup>rd</sup> Ave.  
Stayton, OR 97383  
503-769-3425

Recruitment source(s): Sandy Community Center  
Contact Information: 38348 Pioneer Blvd.  
Sandy, OR 97383  
503-668-5569

Recruitment source(s): Chemeketa Community College  
Contact Information: 4000 Lancaster Dr. NE  
PO Box 14007  
Salem, OR 97309  
503-399-5000

Recruitment source(s): Oregon State Employment Agency  
Contact Information: 875 Union St. NE  
Salem, OR 97311  
[www.employment.oregon.gov](http://www.employment.oregon.gov)

Recruitment source(s): Craigslist  
Contact Information: [www.craigslist.com](http://www.craigslist.com)

Total number of persons interviewed: 3

Total number of interviewees referred by [www.wavebroadband.com](http://www.wavebroadband.com) : 2

Total number of interviewees referred by Statesman Journal: 0

Total number of interviewees referred by Walk-In: 1

Total number of interviewees referred by Stayton Community Center: 0

Total number of interviewees referred by Sandy Community Center: 0

Total number of interviewees referred by Chemeketa Community College: 0

Total number of interviewees referred by Oregon State Employment Agency: 0

Total number of interviewees referred by Craigslist: 0

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Date Posted: 9/3/2011

Job Title: Broadband Tech I  
Hire Source: Walk-In – Wave Broadband

Hire Date: 3/9/2011

Recruitment source(s): Walk-In Wave Broadband  
Contact Information: Office Manager  
669 Glatt Circle  
Woodburn, OR 97071  
425-576-8200 Ext. 53104  
Attn: Human Resources

Recruitment source(s): Wave website [www.wavebroadband.com](http://www.wavebroadband.com)  
Contact Information: 401 Kirkland Parkplace Suite 500  
Kirkland, WA 98033  
425-576-8200  
Attn: Human Resources

Recruitment source(s): Stayton Community Center  
Contact Information: 362 N 3<sup>rd</sup> Ave.  
Stayton, OR 97383  
503-769-3425

Recruitment source(s): Sandy Community Center  
Contact Information: 38348 Pioneer Blvd.  
Sandy, OR 97383  
503-668-5569

Recruitment source(s): Chemeketa Community College  
Contact Information: 4000 Lancaster Dr. NE  
PO Box 14007  
Salem, OR 97309  
503-399-5000

Recruitment source(s): Oregon State Employment Agency  
Contact Information: 875 Union St. NE  
Salem, OR 97311  
[www.employment.oregon.gov](http://www.employment.oregon.gov)

Recruitment source(s): Craigslist  
Contact Information: [www.craigslist.com](http://www.craigslist.com)

Total number of persons interviewed: 5

Total number of interviewees referred by [www.wavebroadband.com](http://www.wavebroadband.com): 3

Total number of interviewees referred by Statesman Journal: 0

Total number of interviewees referred by Walk-In: 2

Total number of interviewees referred by Stayton Community Center: 0

Total number of interviewees referred by Sandy Community Center: 0

Total number of interviewees referred by Chemeketa Community College: 0

Total number of interviewees referred by Oregon State Employment Agency: 0

Total number of interviewees referred by Craigslist: 0

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Date Posted: 7/7/2010

Job Title: Broadband Tech I  
Hire Source: Walk-In – Wave Broadband  
Hire Date: 3/28/2011

Recruitment source(s): Walk-In Wave Broadband  
Contact Information: Office Manager  
669 Glatt Circle  
Woodburn, OR 97071  
425-576-8200 Ext. 53104  
Attn: Human Resources

Recruitment source(s): Wave website [www.wavebroadband.com](http://www.wavebroadband.com)  
Contact Information: 401 Kirkland Parkplace Suite 500  
Kirkland, WA 98033  
425-576-8200  
Attn: Human Resources

Recruitment source(s): Stayton Community Center  
Contact Information: 362 N 3<sup>rd</sup> Ave.  
Stayton, OR 97383  
503-769-3425

Recruitment source(s): Sandy Community Center  
Contact Information: 38348 Pioneer Blvd.  
Sandy, OR 97383  
503-668-5569

Recruitment source(s): Chemeketa Community College  
Contact Information: 4000 Lancaster Dr. NE  
PO Box 14007  
Salem, OR 97309  
503-399-5000

Recruitment source(s): Oregon State Employment Agency  
Contact Information: 875 Union St. NE  
Salem, OR 97311  
[www.employment.oregon.gov](http://www.employment.oregon.gov)

Recruitment source(s): Craigslist  
Contact Information: [www.craigslist.com](http://www.craigslist.com)

Total number of persons interviewed: 3

Total number of interviewees referred by [www.wavebroadband.com](http://www.wavebroadband.com): 1

Total number of interviewees referred by Statesman Journal: 0

Total number of interviewees referred by Walk-In: 2

Total number of interviewees referred by Stayton Community Center: 0

Total number of interviewees referred by Sandy Community Center: 0

Total number of interviewees referred by Chemeketa Community College: 0

Total number of interviewees referred by Oregon State Employment Agency: 0

Total number of interviewees referred by Craigslist: 0

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Date Posted: 9/3/2010

Job Title: Broadband Tech I

Hire Source: [www.wavebroadband.com](http://www.wavebroadband.com)

Hire Date: 4/11/2011

Recruitment source(s): Walk-In – Wave Broadband  
Contact Information: Office Manager  
669 Glatt Circle  
Woodburn, OR 97071  
425-576-8200 Ext. 53104  
Attn: Human Resources

Recruitment source(s): Wave website [www.wavebroadband.com](http://www.wavebroadband.com)  
Contact Information: 401 Kirkland Parkplace Suite 500  
Kirkland, WA 98033  
425-576-8200  
Attn: Human Resources

Recruitment source(s): Stayton Community Center  
Contact Information: 362 N 3<sup>rd</sup> Ave.  
Stayton, OR 97383  
503-769-3425

Recruitment source(s): Sandy Community Center  
Contact Information: 38348 Pioneer Blvd.  
Sandy, OR 97383  
503-668-5569

Recruitment source(s): Chemeketa Community College  
Contact Information: 4000 Lancaster Dr. NE  
PO Box 14007  
Salem, OR 97309  
503-399-5000

Recruitment source(s): Oregon State Employment Agency  
Contact Information: 875 Union St. NE  
Salem, OR 97311  
[www.employment.oregon.gov](http://www.employment.oregon.gov)

Recruitment source(s): Craigslist  
Contact Information: [www.craigslist.com](http://www.craigslist.com)

Total number of persons interviewed: 5

Total number of interviewees referred by [www.wavebroadband.com](http://www.wavebroadband.com): 3

Total number of interviewees referred by Statesman Journal: 0

Total number of interviewees referred by Walk-In: 2

Total number of interviewees referred by Stayton Community Center: 0

Total number of interviewees referred by Sandy Community Center: 0

Total number of interviewees referred by Chemeketa Community College: 0

Total number of interviewees referred by Oregon State Employment Agency: 0

Total number of interviewees referred by Craigslist: 0

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Date Posted: 3/4/2011

Job Title: Direct Sales Representative  
Hire Source: [www.wavebroadband.com](http://www.wavebroadband.com)  
Hire Date: 4/13/2011

Recruitment source(s): Walk In - Wave Broadband  
Contact Information: Office Manager  
669 Glatt Circle  
Woodburn, OR 97071  
425-576-8200 Ext. 53104  
Attn: Human Resources

Recruitment source(s): Wave website [www.wavebroadband.com](http://www.wavebroadband.com)  
Contact Information: 401 Kirkland Parkplace Suite 500  
Kirkland, WA 98033  
425-576-8200

Attn: Human Resources

Recruitment source(s): Stayton Community Center  
Contact Information: 362 N 3<sup>rd</sup> Ave.  
Stayton, OR 97383  
503-769-3425

Recruitment source(s): Sandy Community Center  
Contact Information: 38348 Pioneer Blvd.  
Sandy, OR 97383  
503-668-5569

Recruitment source(s): Chemeketa Community College  
Contact Information: 4000 Lancaster Dr. NE  
PO Box 14007  
Salem, OR 97309  
503-399-5000

Recruitment source(s): Oregon State Employment Agency  
Contact Information: 875 Union St. NE  
Salem, OR 97311  
[www.employment.oregon.gov](http://www.employment.oregon.gov)

Recruitment source(s): Craigslist  
Contact Information: [www.craigslist.com](http://www.craigslist.com)

Total number of persons interviewed: 7

Total number of interviewees referred by [www.wavebroadband.com](http://www.wavebroadband.com): 4

Total number of interviewees referred by Statesman Journal: 0

Total number of interviewees referred by Walk-In: 2

Total number of interviewees referred by Stayton Community Center: 0

Total number of interviewees referred by Sandy Community Center: 0

Total number of interviewees referred by Chemeketa Community College: 0

Total number of interviewees referred by Oregon State Employment Agency: 0

Total number of interviewees referred by Craigslist: 1

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Date Posted: 1/6/2011

Job Title: Broadband Tech I  
Hire Source: [www.wavebroadband.com](http://www.wavebroadband.com)

Hire Date: 4/26/2011

Recruitment source(s): Walk In – Wave Broadband  
Contact Information: Office Manager  
669 Glatt Circle  
Woodburn, OR 97071  
425-576-8200 Ext. 53104  
Attn: Human Resources

Recruitment source(s): Wave website [www.wavebroadband.com](http://www.wavebroadband.com)  
Contact Information: 401 Kirkland Parkplace Suite 500  
Kirkland, WA 98033  
425-576-8200  
Attn: Human Resources

Recruitment source(s): Stayton Community Center  
Contact Information: 362 N 3<sup>rd</sup> Ave.  
Stayton, OR 97383  
503-769-3425

Recruitment source(s): Sandy Community Center  
Contact Information: 38348 Pioneer Blvd.  
Sandy, OR 97383  
503-668-5569

Recruitment source(s): Chemeketa Community College  
Contact Information: 4000 Lancaster Dr. NE  
PO Box 14007  
Salem, OR 97309  
503-399-5000

Recruitment source(s): Oregon State Employment Agency  
Contact Information: 875 Union St. NE  
Salem, OR 97311  
[www.employment.oregon.gov](http://www.employment.oregon.gov)

Recruitment source(s): Craigslist  
Contact Information: [www.craigslist.com](http://www.craigslist.com)

Total number of persons interviewed: 4

Total number of interviewees referred by [www.wavebroadband.com](http://www.wavebroadband.com): 3

Total number of interviewees referred by Statesman Journal: 0

Total number of interviewees referred by Walk-In: 1

Total number of interviewees referred by Stayton Community Center: 0

Total number of interviewees referred by Sandy Community Center: 0



Total number of interviewees referred by Chemeketa Community College: 0

Total number of interviewees referred by Oregon State Employment Agency: 0

Total number of interviewees referred by Craigslist: 0

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Date Posted: 3/21/2011

Job Title: Retail Sales Representative

Hire Source: Walk-In Wave Broadband

Hire Date: 5/17/2011

Recruitment source(s): Wave website [www.wavebroadband.com](http://www.wavebroadband.com)

Contact Information:  
401 Kirkland Parkplace Suite 500  
Kirkland, WA 98033  
425-576-8200  
Attn: Human Resources

Recruitment source(s): Walk-In – Wave Broadband

Contact Information:  
669 Glatt Circle  
Woodburn, OR 97071  
425-576-8200 Ext. 53104  
Attn: Human Resources

Recruitment source(s): Stayton Community Center

Contact Information:  
362 N 3<sup>rd</sup> Ave.  
Stayton, OR 97383  
503-769-3425

Recruitment source(s): Sandy Community Center

Contact Information:  
38348 Pioneer Blvd.  
Sandy, OR 97383  
503-668-5569

Recruitment source(s): Chemeketa Community College

Contact Information:  
4000 Lancaster Dr. NE  
PO Box 14007  
Salem, OR 97309  
503-399-5000

Recruitment source(s): Oregon State Employment Agency

Contact Information:  
875 Union St. NE  
Salem, OR 97311  
[www.employment.oregon.gov](http://www.employment.oregon.gov)

Recruitment source(s): Craigslist

Contact Information: [www.craigslist.com](http://www.craigslist.com)

Total number of persons interviewed: 4

Total number of interviewees referred by [www.wavebroadband.com](http://www.wavebroadband.com): 2

Total number of interviewees referred by Statesman Journal: 0

Total number of interviewees referred by Walk-In: 1

Total number of interviewees referred by Stayton Community Center: 0

Total number of interviewees referred by Sandy Community Center: 0

Total number of interviewees referred by Chemeketa Community College: 0

Total number of interviewees referred by Oregon State Employment Agency: 0

Total number of interviewees referred by Craigslist: 1

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Date Posted: 6/15/2011

Job Title: Construction Technician I

Hire Source: Walk-In – Wave Broadband

Hire Date: 7/11/2011

Recruitment source(s): Wave website [www.wavebroadband.com](http://www.wavebroadband.com)

Contact Information: 401 Kirkland Parkplace Suite 500  
Kirkland, WA 98033  
425-576-8200  
Attn: Human Resources

Recruitment source(s): Walk In – Wave Broadband

Contact Information: 669 Glatt Circle  
Woodburn, OR 97071  
425-576-8200 Ext. 53104  
Attn: Human Resources

Recruitment source(s): Stayton Community Center

Contact Information: 362 N 3<sup>rd</sup> Ave.  
Stayton, OR 97383  
503-769-3425

Recruitment source(s): Sandy Community Center

Contact Information: 38348 Pioneer Blvd.  
Sandy, OR 97383  
503-668-5569

Recruitment source(s): Chemeketa Community College

Contact Information: 4000 Lancaster Dr. NE  
PO Box 14007

Salem, OR 97309  
503-399-5000

Recruitment source(s): Oregon State Employment Agency  
Contact Information: 875 Union St. NE  
Salem, OR 97311  
[www.employment.oregon.gov](http://www.employment.oregon.gov)

Recruitment source(s): Craigslist  
Contact Information: [www.craigslist.com](http://www.craigslist.com)

Total number of persons interviewed: 2

Total number of interviewees referred by [www.wavebroadband.com](http://www.wavebroadband.com): 0

Total number of interviewees referred by Statesman Journal: 0

Total number of interviewees referred by Walk-In: 2

Total number of interviewees referred by Stayton Community Center: 0

Total number of interviewees referred by Sandy Community Center: 0

Total number of interviewees referred by Chemeketa Community College: 0

Total number of interviewees referred by Oregon State Employment Agency: 0

Total number of interviewees referred by Craigslist: 0

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Date Posted: 7/15/2011

Job Title: Commercial Sales Representative

Hire Source: [www.wavebroadband.com](http://www.wavebroadband.com)

Hire Date: 8/30/2011

Recruitment source(s): [www.wavebroadband.com](http://www.wavebroadband.com)  
Contact Information: 401 Kirkland Parkplace Suite 500  
Kirkland, WA 98033  
425-576-8200  
Attn: Human Resources

Recruitment source(s): Campus Point  
Contact Information: Hirav Dave  
720 SW Washington St, Suite 330  
Portland, OR 97205  
503-595-2390

Total number of persons interviewed: 1

Total number of interviewees referred by [www.wavebroadband.com](http://www.wavebroadband.com): 1

Total number of interviewees referred by Campus Point: 0

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### **47 C.F.R. § 76.75(b)(2) Outreach Initiatives:**

**Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions, 47 C.F.R. § 76.75(b)(2)(viii):** Wave Broadband has established training programs to qualify unit personnel for higher level positions, and supports the efforts of employees to further their education in areas which will benefit their work with the company, or which are required for advancement to higher level positions. For example, Wave Broadband supports and encourages continuing education through National Cable Television Institute (NCTI) courses and the Society of Cable Telecommunications Engineers (SCTE) Certification Programs. The company pays for unit employees to participate in all courses by these two industry professional organizations. These courses provide the skills and knowledge required for advancement in many of this unit's job classifications.

**Participation in other activities reasonably calculated to further the goal of disseminating information as to MVPD employment opportunities to candidates who might otherwise be unaware of such opportunities, 47 C.F.R. § 76.75(b)(2)(xvi):** Wave Broadband participates in community events to promote our company's products, and at the same time disseminates information on employment opportunities and careers at Wave. The Portland employment unit participated in one of these events September 10-12, 2010 at the Sandy Oktoberfest in Sandy, OR. Unit personnel involved included the Director, Portland Region, Customer Service Director and the Direct Sales Manager.