

EEO Public File Report

Employment Unit ID 12134, Sacramento CA Sept 1, 2010- Aug 31, 2011

Full-time job vacancies filled and recruitment information:

Date Posted: 9-1-10

Job Title: Broadband Tech I

Hire Source: Career Builder

Hire Date: 9-13-10

Recruitment source(s): Wave website www.wavebroadband.com

Contact Information:
401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): Career Builder

Contact Information:
200 N. LaSalle St., Suite 1100
Chicago, IL 60601
1-800-891-8880
Rep: Eric Gold
#602-325-6300

Total number of persons interviewed: 8

Total number of interviewees referred by www.wavebroadband.com: 3

Total number of interviewees referred by Career Builder: 5

Date Posted: 9-1-10

Job Title: Broadband Tech I

Hire Source: Career Builder

Hire Date: 9-13-10

Recruitment source(s): Wave website www.wavebroadband.com

Contact Information:
401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): Career Builder

Contact Information: 200 N. LaSalle St., Suite 1100
Chicago, IL 60601
1-800-891-8880
Rep: Eric Gold
#602-325-6300

Total number of persons interviewed: 8

Total number of interviewees referred by www.wavebroadband.com: 3

Total number of interviewees referred by Career Builder 5

Date Posted: 10-15-11

Job Title: Business Services Acct Rep
Hire Source: The Sacramento Business Journal
Hire Date: 11-8-2010

Recruitment source(s): Wave website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): The Sacramento Business Journal
Contact Information: 140 X St
Sacramento, CA 95818
General Info 916-447-7661
www.sacramento.bizjournals.com

Total number of persons interviewed: 5

Total number of interviewees referred by www.wavebroadband.com: 3

Total number of interviewees referred by The Sacramento Business Journal: 2

Date Posted: 12-1-10

Job Title: System Tech
Hire Source: The Sacramento Bee
Hire Date: 1-2-2011

Recruitment source(s): Wave website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace Suite 500

Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): The Sacramento Bee
Contact Information: 2100 Q Street, PO Box 15779
Sacramento, CA 95816
General Info 916-321-1000, Classified 1-800-876-8700
www.sacbee.com

Total number of persons interviewed: 7

Total number of interviewees referred by www.wavebroadband.com: 4

Total number of interviewees referred by The Sacramento Bee: 3

Date Posted: 12-1-10

Job Title: Direct Sales Representative
Hire Source: The Sacramento Bee
Hire Date: 1-4-2011

Recruitment source(s): Wave website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): The Sacramento Bee
Contact Information: 2100 Q Street, PO Box 15779
Sacramento, CA 95816
General Info 916-321-1000, Classified 1-800-876-8700
www.sacbee.com

Total number of persons interviewed: 7

Total number of interviewees referred by www.wavebroadband.com: 4

Total number of interviewees referred by The Sacramento Bee: 3

Date Posted: 1-1-2011

Job Title: System Tech
Hire Source: The Sacramento Business Journal

Hire Date: 1-31-2011

Recruitment source(s): Wave website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): The Sacramento Business Journal
Contact Information: 140 X St
Sacramento, CA 95818
General Info 916-447-7661
www.sacramento.bizjournals.com

Total number of persons interviewed: 5

Total number of interviewees referred by www.wavebroadband.com: 3

Total number of interviewees referred by The Sacramento Business Journal: 2

Date Posted: 3-5-2011

Job Title: Broadband Tech II
Hire Source: The Sacramento Business Journal
Hire Date: 3-29-2011

Recruitment source(s): Wave website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): The Sacramento Business Journal
Contact Information: 140 X St
Sacramento, CA 95818
General Info 916-447-7661
www.sacramento.bizjournals.com

Total number of persons interviewed: 5

Total number of interviewees referred by www.wavebroadband.com: 3

Total number of interviewees referred by The Sacramento Business Journal: 2

Date Posted: 3-5-2011

Job Title: Broadband Tech II
Hire Source: The Sacramento Business Journal
Hire Date: 3-29-2011

Recruitment source(s): Wave website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): The Sacramento Business Journal
Contact Information: 140 X St
Sacramento, CA 95818
General Info 916-447-7661
www.sacramento.bizjournals.com

Total number of persons interviewed: 5

Total number of interviewees referred by www.wavebroadband.com: 3

Total number of interviewees referred by The Sacramento Business Journal: 2

Date Posted: 5-28-2011

Job Title: Broadband Tech I
Hire Source: The Sacramento Business Journal
Hire Date: 6-8-2011

Recruitment source(s): Wave website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): The Sacramento Business Journal
Contact Information: 140 X St
Sacramento, CA 95818
General Info 916-447-7661
www.sacramento.bizjournals.com

Total number of persons interviewed: 5

Total number of interviewees referred by www.wavebroadband.com: 3

Total number of interviewees referred by The Sacramento Business Journal: 2

Date Posted: 5-28-2011

Job Title: Direct Sales Representative
Hire Source: The Sacramento Business Journal
Hire Date: 6-9-2011

Recruitment source(s): Wave website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): The Sacramento Business Journal
Contact Information: 140 X St
Sacramento, CA 95818
General Info 916-447-7661
www.sacramento.bizjournals.com

Total number of persons interviewed: 5

Total number of interviewees referred by www.wavebroadband.com: 3

Total number of interviewees referred by The Sacramento Business Journal: 2

Date Posted: 5-28-2010

Job Title: Broadband Tech II
Hire Source: The Sacramento Business Journal
Hire Date: 6-14-2011

Recruitment source(s): Wave website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): The Sacramento Business Journal
Contact Information: 140 X St
Sacramento, CA 95818
General Info 916-447-7661
www.sacramento.bizjournals.com

Total number of persons interviewed: 5

Total number of interviewees referred by www.wavebroadband.com: 3

Total number of interviewees referred by The Sacramento Business Journal: 2

Date Posted: 8-01-2011

Job Title: Direct Sales Representative
Hire Source: The Sacramento Business Journal
Hire Date: 8-29-2011

Recruitment source(s): Wave website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): The Sacramento Business Journal
Contact Information: 140 X St
Sacramento, CA 95818
General Info 916-447-7661
www.sacramento.bizjournals.com

Total number of persons interviewed: 2

Total number of interviewees referred by www.wavebroadband.com: 0

Total number of interviewees referred by The Sacramento Business Journal: 2

47 C.F.R. § 76.75(b)(2) Outreach Initiatives:

Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions, 47 C.F.R. § 76.75(b)(2)(viii):

Wave Broadband has established training programs to qualify unit personnel for higher level positions, and supports the efforts of employees to further their education in areas which will benefit their work with the company, or which are required for advancement to higher level positions. For example, Wave Broadband supports and encourages continuing education through National Cable Television Institute (NCTI) courses and the Society of Cable Telecommunications Engineers (SCTE) Certification Programs. The company pays for unit employees to participate in all courses by these two industry professional organizations. These courses provide the skills and knowledge required for advancement in many of this unit's job classifications.

Participation in two job fairs by unit personnel who have substantial responsibility in the making of hiring decisions, 47 C.F.R. § 76.75(b)(2)(i): This employment unit participated in local job fairs with the Sacramento Job Journal and the Placer County EDD California One Stop Career Center Job Fair in February 2011. In addition Wave Broadband held two jobs fairs onsite in our Rocklin office promoting our current openings. Unit personnel involved included the HR Administrator and the Regional Customer Service Manager.

Participation in other activities reasonably calculated to further the goal of disseminating information as to MVPD employment opportunities to candidates who might otherwise be unaware of such opportunities, 47 C.F.R. § 76.75(b)(2)(xvi): This employment unit participates in community events to promote our company's products, and at the same time disseminates information on employment opportunities and careers at Wave Broadband. Two of these events were Rocklin Celebrates America in July 2011 and the Woodland Fair August 2011. Unit personnel involved included the HR Administrator and the Sales and Marketing Director.