

EEO Public File Report

Employment Unit ID 12002, Concord CA Sept 1, 2010- Aug 31, 2011

Full-time job vacancies filled and recruitment information:

Date Posted: 9/01/10

Job Title: Broadband Technician II
Hire Source: www.wavebroadband.com
Hire Date: 9/20/2010

Recruitment source(s): Wave website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): Craigslist
Contact Information: www.craigslist.com

Total number of persons interviewed: 3

Total number of interviewees referred by www.wavebroadband.com: 1

Total number of interviewees referred by Craigslist: 2

Date Posted: 9/15/10

Job Title: Direct Sales Representative
Hire Source: Career Builder
Hire Date: 10/21/2010

Recruitment source(s): Wave website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): Craigslist
Contact Information: www.craigslist.com

Recruitment source(s): Career Builder

Contact Information: 200 N. LaSalle St., Suite 1100
Chicago, IL 60601
1-800-891-8880
Rep: Eric Gold
#602-325-6300

Total number of persons interviewed: 12

Total number of interviewees referred by www.wavebroadband.com: 6

Total number of interviewees referred by Craigslist: 4

Total number of interviewees referred by Career Builder: 2

Date Posted: 9/01/10

Job Title: Broadband Technical II
Hire Source: www.wavebroadband.com
Hire Date: 12/20/2010

Recruitment source(s): Wave website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): Craigslist
Contact Information: www.craigslist.com

Total number of persons interviewed: 3

Total number of interviewees referred by www.wavebroadband.com: 2

Total number of interviewees referred by Craigslist: 1

Date Posted: 1/15/11

Job Title: Direct Sales Representative
Hire Source: Craigslist
Hire Date: 2/23/2011

Recruitment source(s): Wave website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace
Kirkland, WA 98033

425-576-8200
Attn: Human Resources

Recruitment source(s): Craigslist
Contact Information: www.craigslist.com

Recruitment source(s): Career Builder
Contact Information: 200 N. LaSalle St., Suite 1100
Chicago, IL 60601
1-800-891-8880
Rep: Eric Gold
#602-325-6300

Total number of persons interviewed: 8

Total number of interviewees referred by www.wavebroadband.com: 4

Total number of interviewees referred by Craigslist: 2

Total number of interviewees referred by Career Builder: 2

Date Posted: 1/15/11

Job Title: Direct Sales Representative
Hire Source: Craigslist
Hire Date: 2/23/2011

Recruitment source(s): Wave website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): Craigslist
Contact Information: www.craigslist.com

Recruitment source(s): Career Builder
Contact Information: 200 N. LaSalle St., Suite 1100
Chicago, IL 60601
1-800-891-8880
Rep: Eric Gold
#602-325-6300

Total number of persons interviewed: 8

Total number of interviewees referred by www.wavebroadband.com: 4

Total number of interviewees referred by Craigslist: 2

Total number of interviewees referred by Career Builder: 2

Date Posted: 3/23/11

Job Title: Direct Sales Representative

Hire Source: Craigslist

Hire Date: 4/22/2011

Recruitment source(s): Wave website www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): Craigslist

Contact Information: www.craigslist.com

Recruitment source(s): Career Builder

Contact Information: 200 N. LaSalle St., Suite 1100
Chicago, IL 60601
1-800-891-8880
Rep: Eric Gold
#602-325-6300

Total number of persons interviewed: 7

Total number of interviewees referred by www.wavebroadband.com: 2

Total number of interviewees referred by Career Builder: 3

Total number of interviewees referred by Craigslist: 2

Date Posted: 4/03/11

Job Title: Direct Sales Representative

Hire Source: Career Builder

Hire Date: 5/25/2011

Recruitment source(s): Wave website www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace

Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): Craigslist
Contact Information: www.craigslist.com

Recruitment source(s): San Francisco Chronicle
Contact Information: www.SFchronicle.com/jobs
Tiffany Suen
415-777-7573

Recruitment source(s): San Francisco State University
Contact Information: Career Center Services
415-338-1764

Recruitment source(s): University of San Francisco
Contact Information: USF Career Services
2130 Fulton Street, UC 403
San Francisco, CA 94117
415-422-6216

Recruitment source(s): UC Berkeley
Contact Information: Career Center
2111 Bancroft Way
Berkeley, CA 94720
510-642-0464

Recruitment source(s): Career Builder
Contact Information: 200 N. LaSalle St., Suite 1100
Chicago, IL 60601
1-800-891-8880
Rep: Eric Gold
#602-325-6300

Total number of persons interviewed: 4

Total number of interviewees referred by www.wavebroadband.com: 1

Total number of interviewees referred by Craigslist: 1

Total number of interviewees referred by San Francisco Chronicle: 0

Total number of interviewees referred by San Francisco State University: 0

Total number of interviewees referred by University of San Francisco: 0

Total number of interviewees referred by UC Berkeley: 0

Total number of interviewees referred by Career Builder: 2

Date Posted: 4/03/11

Job Title: Direct Sales Representative

Hire Source: Career Builder

Hire Date: 5/25/2011

Recruitment source(s): Wave website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): Craigslist
Contact Information: www.craigslist.com

Recruitment source(s): San Francisco Chronicle
Contact Information: www.SFchronicle.com/jobs
Tiffany Suen
415-777-7573

Recruitment source(s): San Francisco State University
Contact Information: Career Center Services
415-338-1764

Recruitment source(s): University of San Francisco
Contact Information: USF Career Services
2130 Fulton Street, UC 403
San Francisco, CA 94117
415-422-6216

Recruitment source(s): UC Berkeley
Contact Information: Career Center
2111 Bancroft Way
Berkeley, CA 94720
510-642-0464

Recruitment source(s): Career Builder
Contact Information: 200 N. LaSalle St., Suite 1100
Chicago, IL 60601
1-800-891-8880

Rep: Eric Gold
#602-325-6300

Total number of persons interviewed: 4

Total number of interviewees referred by www.wavebroadband.com: 1

Total number of interviewees referred by Craigslist: 1

Total number of interviewees referred by San Francisco Chronicle: 0

Total number of interviewees referred by San Francisco State University: 0

Total number of interviewees referred by University of San Francisco: 0

Total number of interviewees referred by UC Berkeley: 0

Total number of interviewees referred by Career Builder: 2

Date Posted: 4/03/11

Job Title: Business Service Representative

Hire Source: Career Builder

Hire Date: 5/31/2011

Recruitment source(s): Wave website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): Craigslist
Contact Information: www.craigslist.com

Recruitment source(s): San Francisco Chronicle
Contact Information: www.SFchronicle.com/jobs
Tiffany Suen
415-777-7573

Recruitment source(s): San Francisco State University
Contact Information: Career Center Services
415-338-1764

Recruitment source(s): University of San Francisco

Contact Information: USF Career Services
2130 Fulton Street, UC 403
San Francisco, CA 94117
415-422-6216

Recruitment source(s): UC Berkeley
Contact Information: Career Center
2111 Bancroft Way
Berkeley, CA 94720
510-642-0464

Recruitment source(s): Career Builder
Contact Information: 200 N. LaSalle St., Suite 1100
Chicago, IL 60601
1-800-891-8880
Rep: Eric Gold
#602-325-6300

Total number of persons interviewed: 2

Total number of interviewees referred by www.wavebroadband.com: 0

Total number of interviewees referred by Craigslist: 0

Total number of interviewees referred by San Francisco Chronicle: 0

Total number of interviewees referred by San Francisco State University: 0

Total number of interviewees referred by University of San Francisco: 0

Total number of interviewees referred by UC Berkeley: 0

Total number of interviewees referred by Career Builder: 2

Date Posted: 4/03/11

Job Title: Direct Sales Representative

Hire Source: Craigslist

Hire Date: 6/03/2011

Recruitment source(s): Wave website www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace
Kirkland, WA 98033
425-576-8200

Attn: Human Resources

Recruitment source(s):

Craigslist

Contact Information:

www.craigslist.com

Recruitment source(s):

San Francisco Chronicle

Contact Information:

www.SFchronicle.com/jobs

Tiffany Suen

415-777-7573

Recruitment source(s):

San Francisco State University

Contact Information:

Career Center Services

415-338-1764

Recruitment source(s):

University of San Francisco

Contact Information:

USF Career Services

2130 Fulton Street, UC 403

San Francisco, CA 94117

415-422-6216

Recruitment source(s):

UC Berkeley

Contact Information:

Career Center

2111 Bancroft Way

Berkeley, CA 94720

510-642-0464

Recruitment source(s):

Career Builder

Contact Information:

200 N. LaSalle St., Suite 1100

Chicago, IL 60601

1-800-891-8880

Rep: Eric Gold

#602-325-6300

Total number of persons interviewed: 4

Total number of interviewees referred by www.wavebroadband.com: 1

Total number of interviewees referred by Craigslist: 1

Total number of interviewees referred by San Francisco Chronicle: 0

Total number of interviewees referred by San Francisco State University: 0

Total number of interviewees referred by University of San Francisco: 0

Total number of interviewees referred by UC Berkeley: 0

Total number of interviewees referred by Career Builder: 2

Date Posted: 5/30/11

Job Title: Business Service Representative

Hire Source: Career Builder

Hire Date: 7/18/11

Recruitment source(s): Wave website www.wavebroadband.com

Contact Information:
401 Kirkland Parkplace
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): Craigslist

Contact Information: www.craigslist.com

Recruitment source(s): Career Builder

Contact Information:
200 N. LaSalle St., Suite 1100
Chicago, IL 60601
1-800-891-8880
Rep: Eric Gold
#602-325-6300

Total number of persons interviewed: 3

Total number of interviewees referred by www.wavebroadband.com: 1

Total number of interviewees referred by Craigslist: 0

Total number of interviewees referred by Career Builder: 2

Date Posted: 5/30/11

Job Title: Business Service Representative

Hire Source: Career Builder

Hire Date: 7/26/11

Recruitment source(s): Wave website www.wavebroadband.com

Contact Information:
401 Kirkland Parkplace
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): Career Builder
Contact Information: 200 N. LaSalle St., Suite 1100
Chicago, IL 60601
1-800-891-8880
Rep: Eric Gold
#602-325-6300

Total number of persons interviewed: 3

Total number of interviewees referred by www.wavebroadband.com: 1

Total number of interviewees referred by Career Builder: 2

Date Posted: 4/03/11

Job Title: Direct Sales Representative
Hire Source: Juli Gregory & Associates
Hire Date: 8/22/2011

Recruitment source(s): www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): Craigslist
Contact Information: www.craigslist.com

Recruitment source(s): Juli Gregory & Associates
Contact Information: juligregory@ymail.com

Recruitment source(s): San Francisco Chronicle
Contact Information: www.SFchronicle.com/jobs
Tiffany Suen
415-777-7573

Recruitment source(s): San Francisco State University
Contact Information: Career Center Services
415-338-1764

Recruitment source(s): University of San Francisco
Contact Information: USF Career Services
2130 Fulton Street, UC 403

San Francisco, CA 94117
415-422-6216

Recruitment source(s): UC Berkeley
Contact Information: Career Center
2111 Bancroft Way
Berkeley, CA 94720
510-642-0464

Recruitment source(s): Career Builder
Contact Information: 200 N. LaSalle St., Suite 1100
Chicago, IL 60601
1-800-891-8880
Rep: Eric Gold
#602-325-6300

Total number of persons interviewed: 5

Total number of interviewees referred by www.wavebroadband.com: 1

Total number of interviewees referred by Craigslist: 1

Total number of interviewees referred by Juli Gregory & Associates: 1

Total number of interviewees referred by San Francisco Chronicle: 0

Total number of interviewees referred by San Francisco State University: 0

Total number of interviewees referred by University of San Francisco: 0

Total number of interviewees referred by UC Berkeley: 0

Total number of interviewees referred by Career Builder: 2

47 C.F.R. § 76.75(b)(2) Outreach Initiatives:

Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions, 47 C.F.R. § 76.75(b)(2)(viii): Astound Broadband has established training programs to qualify unit personnel for higher level positions, and supports the efforts of employees to further their education in areas which will benefit their work with the company, or which are required for advancement to higher level positions. For example, Astound Broadband supports and encourages continuing education through National Cable Television Institute (NCTI) courses and the

Society of Cable Telecommunications Engineers (SCTE) Certification Programs. The company pays for unit employees to participate in all courses by these two industry professional organizations. These courses provide the skills and knowledge required for advancement in many of this unit's job classifications.

Participation in other activities reasonably calculated to further the goal of disseminating information as to MVPD employment opportunities to candidates who might otherwise be unaware of such opportunities, 47 C.F.R. § 76.75(b)(2)(xvi):

This employment unit participates in street fairs and other community events to promote our company's products, and at the same time disseminates information on employment opportunities and careers at Astound Broadband. This employment unit participated in six of these events: DeVry University in January 25, 2011, Job Hunters booth Camp in October 2010, Job Hunters Boot Camp in April 2011, at College of San Mateo, Hayward Heald College All Purpose Career Fair June 21, 2011 & Astound San Mateo Career Fair July 7th 2011, in conjunction with the company's Concord, CA employment unit. Unit personnel involved were Astound Broadband's Concord and San Mateo sales group.