

EEO Public File Report

Employment Unit ID 12132, San Mateo CA 2007-2008

Full-time job vacancies filled and recruitment information:

Date Posted: 2/15/08

Job Title: Bilingual Retail Service Representative

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace
Kirkland, WA 98033
425-576-8200
Tom Fitzgerald

Recruitment source(s): www.craigslist.com

Contact Information: www.craigslist.com

Recruitment referral source: www.wavebroadband.com

Recruitment referral source: www.craigslist.com

Total number of persons interviewed: 2

Total number of interviewees referred by www.wavebroadband.com: 0

Total number of interviewees referred by Craig's List: 2

Date Posted: 2/29/08

Job Title: Sales Manager

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace
Kirkland, WA 98033
425-576-8200
Tom Fitzgerald

Recruitment source(s): www.craigslist.com

Contact Information: www.craigslist.com

Recruitment referral source: www.wavebroadband.com

Recruitment referral source: www.craigslist.com

Total number of persons interviewed: 1

Total number of interviewees referred by www.wavebroadband.com: 1

Total number of interviewees referred by Craig's List: 0

Date Posted: 3/15/08

Job Title: Direct Sales Representative

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace
Kirkland, WA 98033
425-576-8200
Tom Fitzgerald

Recruitment source(s): www.craigslist.com

Contact Information: www.craigslist.com

Recruitment referral source: www.wavebroadband.com

Recruitment referral source: www.craigslist.com

Total number of persons interviewed: 8

Total number of interviewees referred by www.wavebroadband.com: 4

Total number of interviewees referred by Craig's List: 4

Date Posted: 3/15/08

Job Title: Direct Sales Representative

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace
Kirkland, WA 98033
425-576-8200
Tom Fitzgerald

Recruitment source(s): www.craigslist.com

Contact Information: www.craigslist.com

Recruitment referral source: www.wavebroadband.com

Recruitment referral source: www.craigslist.com

Total number of persons interviewed: 8

Total number of interviewees referred by www.wavebroadband.com: 4

Total number of interviewees referred by Craig's List: 4

Date Posted: 3/15/08

Job Title: Direct Sales Representative

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace
Kirkland, WA 98033
425-576-8200
Tom Fitzgerald

Recruitment source(s): www.craigslist.com

Contact Information: www.craigslist.com

Recruitment referral source: www.wavebroadband.com

Recruitment referral source: www.craigslist.com

Total number of persons interviewed: 8

Total number of interviewees referred by www.wavebroadband.com: 4

Total number of interviewees referred by Craig's List: 4

Date Posted: 5/15/08

Job Title: Direct Sales Representative

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace
Kirkland, WA 98033
425-576-8200
Tom Fitzgerald

Recruitment source(s): www.craigslist.com

Contact Information: www.craigslist.com

Recruitment referral source: www.wavebroadband.com

Recruitment referral source: www.craigslist.com

Total number of persons interviewed: 8

Total number of interviewees referred by www.wavebroadband.com: 4

Total number of interviewees referred by Craig's List: 4.

Date Posted: 5/15/08

Job Title: Direct Sales Representative

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace
Kirkland, WA 98033
425-576-8200
Tom Fitzgerald

Recruitment source(s): www.craigslist.com

Contact Information: www.craigslist.com

Recruitment referral source: www.wavebroadband.com

Recruitment referral source: www.craigslist.com

Total number of persons interviewed: 8

Total number of interviewees referred by www.wavebroadband.com: 4

Total number of interviewees referred by Craig's List: 4

Date Posted: 7/20/08

Job Title: Direct Sales Representative

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace
Kirkland, WA 98033
425-576-8200
Tom Fitzgerald

Recruitment source(s): www.craigslist.com

Contact Information: www.craigslist.com

Recruitment referral source: www.wavebroadband.com

Recruitment referral source: www.craigslist.com

Total number of persons interviewed: 8

Total number of interviewees referred by www.wavebroadband.com: 4

Total number of interviewees referred by Craig's List: 4

Date Posted: 11/20/07

Job Title: Switch Engineer

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace
Kirkland, WA 98033
425-576-8200

Tom Fitzgerald

Recruitment source(s): www.craigslist.com

Contact Information: www.craigslist.com

Recruitment referral source: www.wavebroadband.com

Recruitment referral source: www.craigslist.com

Total number of persons interviewed: 1

Total number of interviewees referred by www.wavebroadband.com: 1

Total number of interviewees referred by Craig's List: 0

Date Posted: 1/15/08

Job Title: Broadband Technician I

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace
Kirkland, WA 98033
425-576-8200
Tom Fitzgerald

Recruitment source(s): www.craigslist.com

Contact Information: www.craigslist.com

Recruitment referral source: www.wavebroadband.com

Recruitment referral source: www.craigslist.com

Total number of persons interviewed: 9

Total number of interviewees referred by www.wavebroadband.com: 5

Total number of interviewees referred by Craig's List: 4

Date Posted: 2/15/08

Job Title: Broadband Technician I

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace
Kirkland, WA 98033
425-576-8200
Tom Fitzgerald

Recruitment source(s): www.craigslist.com

Contact Information: www.craigslist.com

Recruitment referral source: www.wavebroadband.com

Recruitment referral source: www.craigslist.com

Total number of persons interviewed: 9

Total number of interviewees referred by www.wavebroadband.com: 5

Total number of interviewees referred by Craig's List: 4

Date Posted: 2/15/08

Job Title: Broadband Technician I

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace
Kirkland, WA 98033
425-576-8200
Tom Fitzgerald

Recruitment source(s): www.craigslist.com

Contact Information: www.craigslist.com

Recruitment referral source: www.wavebroadband.com

Recruitment referral source: www.craigslist.com

Total number of persons interviewed: 9

Total number of interviewees referred by www.wavebroadband.com: 5

Total number of interviewees referred by Craig's List: 4

Date Posted: 4/01/08

Job Title: Broadband Technician I

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace
Kirkland, WA 98033
425-576-8200
Tom Fitzgerald

Recruitment source(s): www.craigslist.com

Contact Information: www.craigslist.com

Recruitment referral source: www.wavebroadband.com

Recruitment referral source: www.craigslist.com

Total number of persons interviewed: 9

Total number of interviewees referred by www.wavebroadband.com: 5

Total number of interviewees referred by Craig's List: 4

Date Posted: 4/15/08

Job Title: Broadband Technician I

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace
Kirkland, WA 98033
425-576-8200
Tom Fitzgerald

Recruitment source(s): www.craigslist.com

Contact Information: www.craigslist.com

Recruitment referral source: www.wavebroadband.com

Recruitment referral source: www.craigslist.com

Total number of persons interviewed: 9

Total number of interviewees referred by www.wavebroadband.com: 5

Total number of interviewees referred by Craig's List: 4

Date Posted: 6/30/08

Job Title: Broadband Technician I

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace
Kirkland, WA 98033
425-576-8200
Tom Fitzgerald

Recruitment source(s): www.craigslist.com

Contact Information: www.craigslist.com

Recruitment referral source: www.wavebroadband.com

Recruitment referral source: www.craigslist.com

Total number of persons interviewed: 9

Total number of interviewees referred by www.wavebroadband.com: 5

Total number of interviewees referred by Craig's List: 4

Date Posted: 7/25/08

Job Title: Construction Technician

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace
Kirkland, WA 98033
425-576-8200

Tom Fitzgerald

Recruitment source(s): www.craigslist.com

Contact Information: www.craigslist.com

Recruitment referral source: www.wavebroadband.com

Recruitment referral source: www.craigslist.com

Total number of persons interviewed: 2

Total number of interviewees referred by www.wavebroadband.com: 0

Total number of interviewees referred by Craig's List: 2

47 C.F.R. § 76.75(b)(2) Outreach Initiatives:

Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions, 47 C.F.R. § 76.75(b)(2)(viii):

Astound Broadband has established training programs to qualify unit personnel for higher level positions, and supports the efforts of employees to further their education in areas which will benefit their work with the company, or which are required for advancement to higher level positions. For example, Astound Broadband supports and encourages continuing education through National Cable Television Institute (NCTI) courses and the Society of Cable Telecommunications Engineers (SCTE) Certification Programs. The company pays for unit employees to participate in all courses by these two industry professional organizations. These courses provide the skills and knowledge required for advancement in many of this unit's job classifications.

Participation in other activities reasonably calculated to further the goal of disseminating information as to MVPD employment opportunities to candidates who might otherwise be unaware of such opportunities, 47 C.F.R. § 76.75(b)(2)(xvi):

This employment unit participates in street fairs and other community events to promote our company's products, and at the same time disseminates information on employment opportunities and careers at Astound Broadband. This employment unit participated in two of these events in Spring and Summer 2008 in conjunction with the company's Concord, CA employment unit. Unit personnel involved were Astound Broadband's Concord and San Mateo sales group.