

**WaveDivision Holdings
Public File Report – Unit ID 11965, Kirkland, WA 2007-2008**

Position	Date Initially Posted	Number of Positions Filled	Recruiting Sources Used/Number of Interviews Referred *	Recruiting Source Referring Hires/Number of Hires from Recruiting Source
Customer Service Representative	10/01/07	33	<i>Seattle Weekly:</i> 2 <i>The Seattle Times:</i> 7 <i>Bellevue Community College:</i> 12 www.wavebroadband.com : 24 www.craigslist.com : 39 www.careerbuilder.com : 28	<i>Seattle Weekly:</i> 0 <i>The Seattle Times:</i> 1 <i>Bellevue Community College:</i> 3 www.wavebroadband.com : 6 www.craigslist.com : 14 www.careerbuilder.com : 9
Technical Support Representative	10/01/07	51	<i>The Seattle Times:</i> 11 <i>Bellevue Community College:</i> 25 www.wavebroadband.com : 36 www.craigslist.com : 47 www.careerbuilder.com : 33	<i>The Seattle Times:</i> 1 <i>Bellevue Community College:</i> 19 www.wavebroadband.com : 11 www.craigslist.com : 13 www.careerbuilder.com : 7
Marketing Comm. Mgr – Portland Region	1/18/08	1	www.careerbuilder.com : 43 www.wavebroadband.com : 29	www.careerbuilder.com : 1 www.wavebroadband.com : 0
Benefits and Accounting Clerk	8/01/07	1	www.monster.com : 25 www.careerbuilder.com : 31 www.wavebroadband.com : 15	www.monster.com : 0 www.careerbuilder.com : 0 www.wavebroadband.com : 1
Assistant Legal Council	7/1/07	1	www.monster.com : 34 www.wavebroadband.com : 19 www.careerbuilder.com : 13	www.craigslist.com : 0 www.monster.com : 0 www.wavebroadband.com : 1
Senior Accountant	9/1/07	1	www.careerbuilder.com : 38 www.wavebroadband.com : 27	www.careerbuilder.com : 1 www.wavebroadband.com : 0

Programming Director	12/1/07	1	www.monster.com : 15 www.careerbuilder.com : 44 www.wavebroadband.com : 14	www.monster.com : 0 www.careerbuilder.com : 1 www.wavebroadband.com : 0
AP/AR Lead	1/17/08	1	www.craiglist.com : 44 www.wavebroadband.com : 51	www.craiglist.com : 1 www.wavebroadband.com : 0
Quality Assurance Manager	10/1/07	1	www.monster.com : 41 www.careerbuilder.com : 36 www.wavebroadband.com : 17	www.monster.com : 0 www.careerbuilder.com : 1 www.wavebroadband.com : 0

*average per posting for CSR/TSR

Recruitment Source Contact Information:

<i>Seattle Weekly</i>	1008 Western Ave., Suite 300 Seattle, WA 98104 206-623-6231
The Seattle Times	P.O. Box 70 Seattle, WA 98111 206-464-2111
Bellevue Community College	3000 Landerholm Circle SE Bellevue, WA 98007 (425) 564-1000
www.wavebroadband.com	WaveDivision Holdings 410 Kirkland Parkplace Suite 500 Kirkland, WA 98033 (425) 576-8200
www.craiglist.com	See website
www.careerbuilder.com	200 N. LaSalle St., Suite 1100 Chicago, IL 60601 1-800-891-8880
www.monster.com	5 Clock Tower Place Maynard, MA 01754 1-800-MONSTER

47 C.F.R. § 76.75(b)(2) Outreach Initiatives:

Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions, 47 C.F.R. § 76.75(b)(2)(viii):

Wave Broadband has established training programs to qualify unit personnel for higher level positions, and supports the efforts of employees to further their education in areas which will benefit their work with the company, or which are required for advancement to higher level positions. For example, Wave Broadband supports and encourages continuing education through National Cable Television Institute (NCTI) courses and the Society of Cable Telecommunications Engineers (SCTE) Certification Programs. The company pays for unit employees to participate in all courses by these two industry professional organizations. These courses provide the skills and knowledge required for advancement in many of this unit's job classifications.

Participation in two job fairs by unit personnel who have substantial responsibility in the making of hiring decisions, 47 C.F.R. § 76.75(b)(2)(i):

This employment unit participates in job fairs and distributed job postings at local technical colleges to disseminate information on employment opportunities and careers at Wave Broadband. In the Spring and Summer of 2008 Wave recruiters participated in two of these events at ITT Technical Institute in Everett, WA and Lake Washington Technical College in Kirkland, WA.