

EEO Public File Report

Employment Unit ID 12133, Portland, OR – 2008- 2009

Full-time job vacancies filled and recruitment information:

Date Posted: 11/15/08

Job Title: Direct Sales

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): Statesman Journal

Contact Information: 280 Church St NE
Salem, OR 97301
503-399-6611
Attn: Classified dept

Total number of persons interviewed: 4

Total number of interviewees referred by www.wavebroadband.com : 0

Total number of interviewees referred by Statesman Journal: 4

Date Posted: 11/15/08

Job Title: Direct Sales

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Total number of persons interviewed: 4

Total number of interviewees referred by www.wavebroadband.com : 0

Total number of interviewees referred by Statesman Journal: 4

Date Posted: 5/5/09

Job Title: Direct Sales

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): Statesman Journal

Contact Information: 280 Church St NE
Salem, OR 97301
503-399-6611
Attn: Classified dept

Recruitment source(s): Craig's List

Contact Information: www.craigslist.com

Total number of persons interviewed: 3

Total number of interviewees referred by www.wavebroadband.com : 50

Total number of interviewees referred by Statesman Journal: 0

Total number of interviewees referred by www.craigslist.com : 10

Date Posted: 5/5/09

Job Title: Direct Sales

Recruitment source(s): www.wavebroadband.com

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Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): Statesman Journal

Contact Information: 280 Church St NE
Salem, OR 97301
503-399-6611
Attn: Classified dept

Recruitment source(s): Craig's List

Contact Information: www.craigslist.com

Total number of persons interviewed: 3

Total number of interviewees referred by www.wavebroadband.com : 50

Total number of interviewees referred by Statesman Journal: 0

Total number of interviewees referred by www.craigslist.com : 10

Date Posted: 12/5/09

Job Title: Sales Manager

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): Statesman Journal

Contact Information: 280 Church St NE
Salem, OR 97301
503-399-6611
Attn: Classified dept

Recruitment source(s): Craig's List

Contact Information: www.craigslist.com

Total number of persons interviewed: 2

Total number of interviewees referred by www.wavebroadband.com : 30

Total number of interviewees referred by Statesman Journal: 5

Total number of interviewees referred by www.craigslist.com : 20

Date Posted: 3/15/09

Job Title: Technical Operations Manager

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): Statesman Journal

Contact Information: 280 Church St NE
Salem, OR 97301
503-399-6611
Attn: Classified dept

Recruitment source(s): Craig's List

Contact Information: www.craigslist.com

Recruitment source(s): Cablbar.com

Contact Information: www.cablbar.com

Total number of persons interviewed: 4

Total number of interviewees referred by www.wavebroadband.com : 25

Total number of interviewees referred by Statesman Journal: 0

Total number of interviewees referred by www.craigslist.com : 20

Total number of interviewees referred by www.cablbar.com : 0

47 C.F.R. § 76.75(b)(2) Outreach Initiatives:

Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions, 47 C.F.R. § 76.75(b)(2)(viii): Wave Broadband has established training programs to qualify unit personnel for higher level positions, and supports the efforts of employees to further their education in areas which will benefit their work with the company, or which are required for advancement to higher level positions. For example, Wave Broadband supports and encourages continuing education through National Cable Television Institute (NCTI) courses and the Society of Cable Telecommunications Engineers (SCTE) Certification Programs. The company pays for unit employees to participate in all courses by these two industry professional organizations. These courses provide the skills and knowledge required for advancement in many of this unit's job classifications.

Participation in other activities reasonably calculated to further the goal of disseminating information as to MVPD employment opportunities to candidates who might otherwise be unaware of such opportunities, 47 C.F.R. § 76.75(b)(2)(xvi): Wave Broadband participates in community events to promote our company's products, and at the same time disseminates information on employment opportunities and careers at Wave. The Portland employment unit participated in four of these events on June 14th, August 3rd, August 14th – 17th, and September 12th – 14th. Unit personnel involved included the Director, Portland Region, Customer Service Director and the Direct Sales Manager.

Participation in job banks designed to promote outreach generally, 47 C.F.R. § 76.75(b)(2)(vi): This employment unit posted positions with Chemeketa College, which is integrated with the State of Oregon employment security.